



## General Purpose

The School Based Clinician provides and oversees the provision of psychosocial and mental health care for selected community schools, clients and families.

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

## Essential Duties/Responsibilities

- Provides emergency evaluations and develops treatment plans based on client needs/goals.
- Assesses client's behavioral health and provides evidence-based interventions and strategies.
- Provides risk assessment and intervention as part of the interdisciplinary team.
- Refers to and coordinates with appropriate emergency services as needed.
- Provides a care management approach around psychosocial/behavioral health needs.
- Acts as lead liaison between client, psychiatrist and other key treatment providers, as well as school staff.
- Provides group therapy, with content determined by client/clinic/school needs.
- Provide resources as needed to encourage client's progress in accomplishing treatment goals.
- Collaborate with medical providers and/or additional service providers.
- Work as part of a generalist team of clinicians and participates in sub-specialty clinics.
- Documents all client contacts and clinical information in the medical record system.
- Provides outreach related services, training and consultation within the school districts.
- Provides liaison services related to referral treatment for students within the schools.
- Provides psychoeducation group opportunities for enrolled and unenrolled students.
- Participates in threat assessments within school setting.
- Facilitates consultation and training opportunities with the school and broader community.
- Serves as an information resource to clinical team.
- Participates in job-related training sessions and seminars.
- Attends required staff meetings.
- Maintains prompt and regular attendance.
- Performs other duties as assigned.

## Supervisory Duties (if any)

- None



## **Job Qualifications**

### *Knowledge, Skills, and Ability:*

- Possesses excellent organizational skills.
- Possesses knowledge of specific medical/psychiatric illnesses, procedures and treatments.
- Possesses excellent interpersonal skills including negotiation skills necessary to work within a team.
- Ability to provide rapid clinical psychosocial assessments and brief, short or long-term treatment.
- Cultural sensitivity and demonstrated competency in age specific behaviors.
- Knowledge of community agencies/resources.
- Ability to advocate/negotiate systems for/with patients.
- Ability to prioritize decisions based upon multiple criteria and identifiable standards.
- Ability to multitask under stressful situations.
- Proficient in Windows and Microsoft Office Software.
- Ability to prepare and maintain accurate records.
- Ability to interpret rules and regulations and read and understand client records.
- Ability to work tactfully and effectively with all constituents.
- Ability to prepare clear and concise reports using correct grammar, punctuation, and spelling.
- Ability to maintain objectivity and confidentiality.

### *Education or Formal Training:*

- Master's degree in social work, counseling, clinical psychology, or closely related field.
- Licensure or license eligible is required.

### *Experience:*

- Three years of clinical experience as a licensed mental health professional; or combination of training, education, experience, and licensure that is equivalent and provides the required knowledge and abilities.

## **Working Conditions and Other Conditions of Employment**



*Working Environment:*

This job operates in a fast-paced, professional office environment and routinely requires the use of standard office equipment such as computers, phones, photocopiers. The position may require travel to conferences, meetings and branch locations on a regular or intermittent basis. Work may involve moderate exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, unpleasant odors, and/or loud noises. In the health center environment, there is potential for contact with blood-borne pathogens and communicable diseases, as well as potential for contact with dissatisfied or abusive individuals. There could be interaction with persons who are mentally ill, disabled, elderly and emotionally upset.

*Physical Activities:*

*These are representative of those which must be met to successfully perform the essential functions of this job.*

This is a largely sedentary role but can involve standing or sitting for extended periods of time, bending at the waist, and using hands and fingers to handle and file papers or operate assigned equipment. While performing the duties of this job, the employee is regularly required to talk or hear. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Employee may also have to lift 10 to 25 lbs. unassisted.

*Conditions of Employment:*

- Annual TB, federally required drug screening, and Influenza vaccination or compliance with policy and procedure.
- Required possession of a valid state driver's license.
- Successful candidate must submit to and pass, post-offer drug screen.