

# Collaborative Bargaining Team (CBT)

## Minutes

November 9, 2020 5pm-6:30pm @ Zoom

### **MEMBERS:**

Andre Wilkins –SHS/HEA	Joel McBride –Board (Absent)
Allyson Levy –SMS/Crest	Joe Smith -Board
Shelly Trojanovich –LES/ECC	Rene Frazee–SMS/Crest
Chris Smejkal –LES/ECC	Danielle Brown -Classified
Phil Gardunio –SEA President Representative	Rhonda Myers –Classified (absent)
William Wooddell –Principals/Admin	Evalyn Parks - (here for classified - Rhonda)
David Blackburn –Superintendent/ Admin	Linda Brach - Classified
Brett Pyle –Classified	Dennis Carlson - Facilitator
Terry Clark –Classified/ Food Service	Kate Clark –SHS/HEA
Brandon Hawkins -Classified / maintenance & grounds	

### **Agenda and Minutes:**

1. Check-in
2. Review Compensation options and Blackburn's proposal from the previous meeting.
3. Compensation: We continued the conversation about the future budget, the potential impact of steps, levels, and retention payments, in order to make a recommendation to the board. We did not come to a consensus.
4. Joint communication: N/A
5. Straw Group (subcommittee)"
  - a. Paraprofessional Pay  
Christine Smejkal  
William Wooddell  
Kate Clark  
Danielle Brown
6. Check-out

### **Next Meetings (including Agenda if possible)**

**Date:** November 17, 2020

1. Check-in
2. Update from Blackburn re: School Board Meeting

3. Straw Group (subcommittee)
  - b. Paraprofessional Pay
4. Joint communication
5. check-out