

Collaborative Bargaining Team (CBT)

Minutes

October 20, 2020 5:00-7pm @ Zoom

MEMBERS:

Kate Clark –SHS/HEA	Brandon Hawkins -Classified / maintenance & grounds
Andre Wilkins –SHS/HEA	Joel McBride –Board (arrived 5:50)
Allyson Levy –SMS/Crest	Joe Smith -Board
Shelly Trojanovich –LES/ECC	Rene Frazee–SMS/Crest
Chris Smejkal –LES/ECC	Danielle Brown -Classified
Phil Gardunio –SEA President Representative	Rhonda Myers –Classified (arrived 5:50)
William Wooddell –Principals/Admin (in and out due to meetings)	Linda Brach - Classified (absent)
David Blackburn –Superintendent/ Admin	Dennis Carlson - Facilitator
Brett Pyle –Classified	
Terry Clark –Classified/ Food Service	

Minutes:

1. Check-in:
2. Financial presentation emailed by David and viewed before meetings
 - a. IBB Process RE Compensation
 - b. Q & A
 - c. Story and Interests: the history of the district in difficult financial times, how community and staff feel, etc.
3. Common message: “Administration provided a positive perspective of how we will be able to maintain all jobs next year. We discussed the financial implications of COVID and the State budget for this budget year and next budget year. Next meeting the team will discuss options for dealing with those conditions.”
4. Check-Out

November 3, 2020 5-7 pm

1. Check-in
2. Straw Group (subcommittee)
3. Compensation
4. Substitutes policy GCGA-R
5. Joint communication
6. Check-out

