

CBT - Meeting 5
11-22-19
Kesner Board Room
7:00-2:00

Attendees:

Allyson Levy (SMS/Crest teachers)	Will Wooddell
Kate Clark (SHS/HEA teachers)	Joe Smith (BOE)
Shelly Trojanovich (ECC staff/LES teachers),	Larry Parks (maintenance/Custodial)
David Blackburn (Superintendent),	Jen Visitacion (BOE)
Rene Frazee (SMS)	
Brett Pyle (Class)	
Chris Smejckel (LES/ECC teachers)	<u>Missing:</u>
Nick Griffin (SHS/HEA teachers)	Leslie Garrity (SEA co-president)
Terry Clark (Nutrition Service)	Linda Brach (Para)
Danielle Brown (Para)	
Phil Gardunio (SEA co-president)	
Rhonda Meyers (Transportation)	

Facilitator: Dennis Carlson.

Agenda for meeting:

- Kate shared data from compensation survey
- Compensation report from Sheila
 - Kate and Phil shared SEA options
- Certified compensation options discussion
- **Consensus** on Certified/Admin./Managers Option
 - Consensus on 5.59% Increase certified base salary + step
 - Consensus on Admin and Manager's base increase
 - See new salary schedule to be presented on December 4th, 2019
- **Consensus 1yr.** Memo for hard to fill positions
- **(Table)** 7 years policy - GBABA - R2 - N
- Presentation and ratification
 - [CBT Recommendations](#) (the business office is continuing to review and update the final numbers)
 - digital ratification
 - create doc. of consensus items
 - Presentation date Dec. Wed. 4th 4:15
 - Vote Dec. Wed. 5th
- Review calendar
- Checkout

Meeting #6

- Friday, March 11th, 8-4
- Voices present ideas/asks for 20-21 Budget

Meeting #5

- April 17th meeting 12-1:30
- Celebrate
- Scheduling next yr. meeting
- E-mail department heads about next years members