

Collaborative Bargaining Team (CBT)

Minutes

November 10, 2017 12 to 2pm @Kesner Board Room

MEMBERS:

Kate Clark –SHS/HEA

Todd Bright –SHS/HEA

Stephen Crane –SMS/Crest

Shelly Trojanovich –LES/ECC

Chris Smejkal –LES/ECC

Leslie Garrity –SEA President Representative

William Wooddell –Principals/Admin

David Blackburn –Superintendent/ Admin

Nancy Jones –Classified

Melanie Lipscomb –Classified

Mike Aichele -Classified

Kyle Earhart –Board

Penny Wilkins-Board

Laurie Weber – Visitor, District Business
Manager

Cory Scheffel –SMS/Crest

Lisa Nagle -Classified

James Giron –Classified

Rita Merrigan - Facilitator (absent)

Dennis Carlson - Facilitator

Minutes:

1. Check-in - skipped formal check-in, discussed any elephants and overview of straw group work on salary options
2. Goal for today: Look for what straw group might have missed in their conversation or numbers

Among the issues discussed:

- a. Upcoming increase in minimum wage
 - b. Making wages competitive
 - c. Incentivizing growth, training and participation for all staff.
 - d. Results of district audit - pending
3. Message to all staff:
CBT Straw group put together a compensation option for the 2017-2018 school year. The CBT approved the option. The board will review the option on Tues.11/14/17. CBT will meet again on Wed 11/15/17, 4pm-6pm with more information from the board, Laurie Weber, and David Blackburn to discuss how to proceed as quickly as possible. Feel free to attend the meeting as an observer.
 4. Check-out

****Those individuals requesting more detailed information are encouraged to attend the next CBT meeting as an observer. Feel free to contact your CBT representative with questions.*

Meeting Wed. 11-15-17, 4-6pm

- a. Check in
- b. Vote
- c. Check Out