

MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO.15
and
SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925
MAINTENANCE TRADE EMPLOYEES

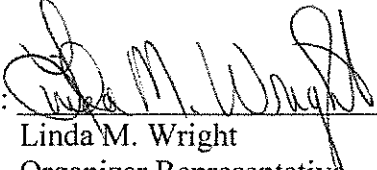
This MEMORANDUM OF UNDERSTANDING is supplemental to the September 1, 2019 – August 31, 2024 COLLECTIVE BARGAINING AGREEMENT by and between EDMONDS SCHOOL DISTRICT NO.15 hereinafter referred to as the District, and SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925, MAINTENANCE TRADES EMPLOYEES hereinafter referred to as the Union.

The parties agree to the following:

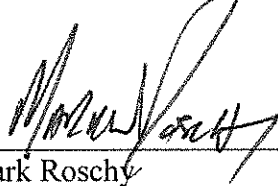
Committee to Study Maintenance Certification Pay Structure

The Union and the District agree to create a certification committee in year two of the agreement comprised of three (3) Union members and three (3) District representatives to study the certification stipend payment structure. The scope of the study shall be to review the current payment structure, the proposed payment structure of moving payment to an hourly rate for those employees identified by management as needing the certification, and the costs/benefits of employees holding those certifications in light of each model. This study should be completed by March 1st, 2021. The Union and the District agree to reopen negotiations at the conclusion of the study to negotiate the impacts, if any, of the findings of the study.

SEIU, LOCAL 925
MAINTENANCE TRADE EMPLOYEES

BY: 
Linda M. Wright
Organizer Representative

EDMONDS SCHOOL DISTRICT NO.15

BY: 
Mark Roschy
Human Resources Director
Classified Staff

DATE: 10/29/19

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