

MEMORANDUM OF UNDERSTANDING  
between  
EDMONDS SCHOOL DISTRICT NO. 15  
and  
SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925  
FOOD SERVICE EMPLOYEES

This MEMORANDUM OF UNDERSTANDING regarding implementation of employee cost-sharing for the **Employee Assistance Program (EAP)** shall be effective September 1, 2020 through August 31, 2021, and is supplemental to the 2018-2023 Collective Bargaining Agreement between the parties.

WHEREAS, Service Employees' International Union Food Service Employees have expressed a desire to restore certain benefits previously available through the District's Employee Assistance Program; and

WHEREAS, Service Employees' International Union Food Service Employees have agreed to pay the cost of restoring those benefits; and

WHEREAS, the District has reached agreement with Far West Family Services (contracted provider of EAP services for the Edmonds School District) to restore those benefits for employee groups who pay the cost of the restored benefits;

THEREFORE, the undersigned parties hereby agree as follows:

Employees who are eligible for District contributions for insurance benefits shall pay up to one dollar and twenty five cents (\$1.25) per month to restore the following provisions of the Employee Assistance Program (EAP): two (2) additional visits per employee, for a total of eight (8) visits per fiscal year, dependent access to EAP services, and access to Stressline, a telephone consultation service provided by Far West Family Services.

EDMONDS SCHOOL DISTRICT NO. 15

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

DocuSigned by:  
*Mark Roschy*  
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Mark Roschy, HR Director - Classified

DocuSigned by:  
*Linda Wright*  
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Linda M. Wright, Organizer Representative

Date: 8/21/2020

Date: 8/20/2020