

MEMORANDUM OF UNDERSTANDING
between
EDMONDS SCHOOL DISTRICT NO. 15
and
EDMONDS PRINCIPALS' ASSOCIATION

This MEMORANDUM OF UNDERSTANDING regarding **Coverage for Absences of Elementary School Principals** is supplemental to the 2014-17 Memorandum of Understanding between the Edmonds School District No. 15 (District) and the Edmonds Principals' Association (EPA), and is effective until June 30, 2017.

WHEREAS, Section 11 of the 2014-17 Memorandum of Understanding with EPA states that *"the District will budget the equivalent of two days at the elementary principal substitute rate... for each elementary school with only **one** administrator;"* and

WHEREAS, starting with the 2014-15 school year, a .5 FTE assistant principal was hired for almost all District elementary schools; and

WHEREAS, there is still a need for provision of coverage for absences for an elementary school principal, under certain circumstances, even if there is a .5 FTE assistant principal at that school.

THEREFORE, the undersigned parties hereby agree as follows:

1. For each elementary school with a 1.0 FTE principal and .5 FTE assistant principal, the District will budget the equivalent of one (1) day at the elementary principal substitute rate (MA + 45 elementary principal's salary ÷ 260) in a separate budget line, for the **sole purpose of covering the absence of the principal**, when needed. There is no provision for coverage of absences of the assistant principal.
2. For those elementary schools that do not have an assistant principal, the provision in Section 11 of the MOU with EPA is still relevant. For those elementary schools with a 1.0 FTE principal and 1.0 FTE assistant principal, there is no provision for covering the absence of the principal (per Section 11 of the MOU with EPA).

This Agreement shall not hereinafter be invoked by either party as precedent in future negotiations regarding coverage for absences of elementary principals.

/Susan Ardissono/

11/18/14

For Edmonds Principals' Association

Date

/Debby L. Carter/

11/18/14

For the District

Date