Board of Education Meeting Minutes  
Tuesday, September 21, 2021  
Administration Office

Members Present: Nick Hegarty, Tim Swedean, Doug Skinner, Fr. Brad Pelzel, Rick Bertrand, Jacki Kelly, Dan Kriener, Fr. David Esquiliano, Jennifer Rose-Bass, Melissa Uhl

*via phone conference: Luis Villalobos

Members Absent: Fr. David Hemann, Bridget Breen, Fr. Terry Roder

Staff Present: John Flanery, Jeanette Frey, Laurie Dougherty, Marisa O’Connell

Business

1. Opening Prayer – 5:00 p.m. led by Fr. Brad Pelzel

Note following corrections to the August 17, 2021 Board of Education Meeting Minutes
- Jeanette Frey did not attend August 17, 2021 Board of Education meeting
- Approval of board meeting minutes should state for July 15, 2021 meeting instead of June 15, 2021
- Diocesan Corporate Resolution – Board chair, Nick Hegarty, made a motion to amend August board meeting minutes to note Diocesan Corporate Resolution was voted on and unanimously approved

2. Approval of August 17, 2021 board meeting minutes  
Motion by Dan Kriener; Seconded by Melissa Uhl  
All in favor: Aye

3. Laurie Dougherty – Enrollment Report
   - 20-21 beginning enrollment - 1504
   - 20-21 end of year enrollment - 1518
   - 20-21 students withdrew - 242
   - 21-22 beginning enrollment - 1560
   - 21-22 students withdrew (primarily due to financial reasons) – 283
   - Largest Freshman class in several years
   - 17 states have started utilizing “voucher systems”
   - Affordability:
     - $55,000 median family income
     - Suggested a good lobbyist to represent our needs at the state level – lobby for state to issue funds to our school system from taxes, roads etc. that public schools receive
   - Rick Bertrand felt that ESA’s would be a topic in the Iowa Legislature again this year
   - Superintendents will go to Des Moines in January, suggested that Laurie be in attendance
4. President’s Report
   a. Covid Update
      o District court voted to allow mask mandates
      o Diocesan press release stated that we will not be changing our current procedures regarding masks. We do not fall under the judges ruling
      o Averaging 4 new Covid cases a week system wide
   b. Advancement
      o Staffing
         ▪ Director of Annual Giving, Patty Considine, will begin October 25th
      o Siouxland Big Give
         ▪ Big Give will be for the Crusader Courtyard, picnic tables and benches. We purchased 29 tables, 8 benches. We are getting trash receptacles and 4 handicapped accessible tables.
      o MLTF
         ▪ Goal has not been met since 2018
         ▪ Increase tax credits up 75% - 18.1% sold so far
      o Gold Club
         ▪ 9/16/2021 - $147,308 – Goal is $160,000 (need for chartered buses)
   c. EANS Funds
      o Reimbursement begins in October (Thompson contract, Best Buy, cleaning supplies)
      o Second round most likely available in January 2022
   d. FIRE Update
      o Fundraising event held – good success
      o BVU professor, Karen Shromeyer, met with teachers; IEP meeting at Holy Cross
      o Sioux City schools working better with us regarding students with IEP’s
   e. Personnel Updates
      o Short 1 PE teacher position at Holy Cross
      o Volunteers or substitute teachers cannot fill position
   f. Hispanic Heritage Event
      o Kermesse festival to be held on Sunday, September 26th, 11:00 – 3:00
      o Encourage more participation from Hispanic community
      o Fundraiser involving Hispanic families

5. Sub-Committee Reports
   a. Academics
      o Per Luis Villalobos, no report at this time
   b. Catholic Identity
      o Reviewed and approved Catholicism 101
      o 75 students went to Rochester for Steubenville conference
      o Rekindle Retreat – October 17th in Carroll
   c. Enrollment & Marketing
      o Parent/Ambassador program is having great success
      o Representative from Holy Cross will be joining committee
      o Push for utilizing “Win/Win Referral Program” this fall
   d. Finance
      o 1/10th of tuition balance is required to be paid each month (August-May)
         ▪ Jeanette to provide budgeted vs actual tuition received
         ▪ Jeanette to provide number of families with children in school with a prior year balance and no payment plan in place
      o Central Bank line of credit expired; need new line of credit with $500,000 limit, 3.75% variable rate
         ▪ Motion to Approve new line of credit outlined above by Dan Kriener
         ▪ Seconded by Tim Swedean
         ▪ All in favor: Aye
• Pride III Loan Refinance; 5 years at 3.5 fixed rate
  • Motion to Approve refinance by Tim Swedean
  • Seconded by Fr. Brad Pelzel
  • All in favor: Aye
• Director of Lunch Program position
  • Motion to Approve position; Nick Hegarty Motion to Approve position at $45,000 with benefits, go back to Holy Cross to backfill at $20,000
  • Seconded by Rick Bertrand
  • All in favor: Aye

e. Leadership & Governance
• Melissa requested more time during October 19th board meeting to review items committee has covered
• Student to teacher ratios was mentioned – what would be the minimum & maximum numbers?

6. Other Business
• Diocesan meeting on Thursday, September 23rd
• Rick Bertrand comments
  • Good transition at Holy Cross schools – kids are happy and things are looking very positive!
  • Coach Foster has been doing a great job! The golf tournament with donors was a success and Coach Foster really stepped up his game especially with players at the gate checking into the event
  • The Olympus half-time show was concerning to some parents due to content
• John shared that approximately 500 students attended the Mary’s place dedication and conducted themselves politely and respectfully. It was a proud moment for our school.
• Sacred Heart school received a glowing email from a family that has seen an incredible difference with their child since attending Sacred Heart school! Kudos to Sacred Heart – keep up the great job!!

Next meeting Tuesday, October 19, 2021, at 5:00 p.m.