REPORT ON BOARD MEETING, Tuesday, December 21, 2021

(This is not an approved version of the minutes. Its purpose is informational for Board members who did not attend the meeting and or faculty and staff of Kuemper Catholic School)

The December meeting of the Kuemper Catholic School Board was called to order by Chairman, Tom Brincks, on Tuesday, December 21, 2021, at 4:00 p.m. at the Kuemper High School Library. The meeting was opened with the school board prayer. Members present included Tom Brincks, Joe Behrens, Carrie Meyers, Gary Wiskus, Fr. Kevin Richter, and Fr. Michael Cronin. Absent members include Bob Lally, Fr. Friedrichsen, and Dr. John Evans.

Also present were President, John Steffes; administrators, Ted Garringer, Pete Haefs, and Kathi Milligan; business managers, Kris Collison and Christie Sundrup.

An Opportunity for Input was extended.

Motion to approve November 16th, 2021, board meeting minutes was made by Gary Wiskus and seconded by Fr. Richter. The motion passed.

Bright Knight Moments were shared. The group shared positive moments including a video of the Kuemper Kix dance team at the state dance competition confiding in a state dance worker who was having a tough time, the Music and Technology departments putting on successful Christmas concerts, the sportsmanship by the student section during the Bishop Heelan basketball game & the bake sales put on my students at the churches have been great service projects.

**Administrator and Staff Reports:**

**Administrative Reports** – Written reports were submitted by Ted Garringer, Pete Haefs, Kathi Milligan, and Mike Power.

**Marketing & Enrollment**
Erin Sundrup’s written report expressed how successful the Kuemper Staff Christmas Party was at the Santa Maria Winery. An anonymous donor contributed $2,000 in gifts to give away to staff during the Christmas party. Catholic Schools Week planning is underway. The Knight Crawl is making a comeback this basketball season and will be hosted on January 21, 2022, at halftime of the boy’s basketball game with babies crawling together in a “race” to the half-court line. Discover Kuemper Preschool night is in the planning stages and takes place in February.

**Alumni/Annual Giving**
Heather Pietig’s written report stated Phon-A-Thon donations are continuing to come in. As of December 15, 2021, the total is $199,425. Pledge reminders will go out in early January. Kuemper Ball kick-off event will be on January 12, 2022, at Greasewood Flats. Ag & Vehicle raffle sales started early in case donors wanted them for Christmas gifts. Current Ag raffle sales are at $600 and Vehicle raffle sales are at $2,600.
Development/Fundraising – Foundation

Sharon Olerich’s written report stated the Faith Forward Capital Campaign is in the “silent phase” and lead donors are being contacted. Interviews were held last week for the new Foundation Director position and an announcement will be made soon. The Msgr. Lafferty tax credits sold out on Nov. 18th. Kuemper’s 2021 goal of $638,298 was met since the Diocese filled up by December 1. Kuemper is guaranteed a minimum of $574,468 for the 2022-23 school year. For 2021-22, Kuemper was allocated $486,324 and ended up receiving $557,440. That is $71,000 over-allocation to location. The Knight Light publication was mailed after Thanksgiving to all St. Angela Academy graduates and those supporting Kuemper. The Foundation shared a $300 advent gift with all employees before Christmas break. The teacher gifts are sponsored by the Teacher Salary Enhancement Fund and the non-certified staff gifts are sponsored by the general Foundation. The Foundation also sponsored the meal for the Kuemper Staff Christmas Party.

Finance & Budget

Christie Sundrup reviewed the general fund income and expenses for November 2021 and the 2021-2022 working fiscal year budget. The Finance Committee will meet on January 14, 2022, to discuss the 2022-2023 budget.

Committee Reports:

A. Building and Grounds

The Buildings and Grounds Committee met on November 30. The 3-Year-Old Preschool Bathroom project estimates are a total cost of $60,000 for all three bathrooms. The concrete floors in the classrooms have been polished by Nick and his crew. The Family and Consumer Science Room updates were given. A gift via the campaign has already been secured to help fund most of this project. The renovations could start Summer of 2022. The new windows and siding for the Kuemper High School west front have a goal of completion Summer of 2022. Bids have come in for the project and funding from the Faith Forward Capital Campaign and Pella grant will help with the cost of this project. The St. Lawrence gym floor is getting redone before the bleachers are installed in January.

B. Catholic Identity

The Catholic Identity Committee met on December 9. The committee had an open discussion focusing on the vision of a Catholic school. The discussion included what Kuemper's Catholic Identity would look like without a Priest's presence in the school and what would our school look like with no expenses spared. The committee also had a review of the VIP program progress and the ongoing development of service components with the high school students.

New Business:

A. Softball Complex Update

The softball schedules are being tightened up this summer and the IGHSAU is moving the softball state tournament up to provide a dead week to students for more family time. The Carroll City Council has agreed to explore the slow-pitch softball fields to provide space for the Kuemper softball team. Sharing agreement is being researched.
B. 2022 - 2023 Calendar Committee Roster with CCSD (Action)
The only change to the Calendar Committee Roster was the removal of Elise Soyer and the replacement of Ryan Steinkamp. Gary Wiskus motioned to approve the Calendar Committee Roster with CCSD and Fr. Kevin Richter seconded. The motion passed.

C. January Board Meeting time change - 3:30 P.M.
The time change of the meeting is due to the Bishop being in town for the priests’ deanery meeting and accommodating the priests’ schedules.

Personnel
A. Resignations/Departures
   1. Susie Hulst
B. New Hires
   1. William J. Greteman - PT Custodian
   2. Erin Sundrup - Enrollment Management & Marketing Director
   3. Lyndi Steger - Full-Time 1st Grade Teacher

Gary Wiskus moved to go into Executive Session at 4:25 p.m. and Carrie Meyers seconded. The motion passed.

Fr. Richter moved to go out of Executive Session and back into regular session at 4:36 p.m. and Joe Behrens seconded. The motion passed.

Fr. Michael Cronin led the closing prayer.

Gary Wiskus moved to adjourn at 4:38 p.m. and Fr. Michael Cronin seconded. The motion passed.

The next regular meeting will be Tuesday, January 18 at 3:30 p.m. in the Kuemper High School Library.

Respectfully submitted,

John Steffes                                  Hannah Heiman
President                                    Recording Secretary