Activity Code: Page 7

1. Academic Eligibility: To be eligible to participate in any activity or club, a 7th - 12th grade student cannot have a failing grade in their courses.
   a. Weekly ineligibility list will be compiled each Friday at 9:00 AM, beginning with the third week of the semester.
   b. The period of ineligibility will run for one week, starting the Friday the report has been run. Students are ineligible Friday through Thursday the next week.
   - If grades improve and the student meets our eligibility requirements after one week, the student will be reinstated.
   c. Once a student is deemed ineligible, the student, parent/guardian, KCSS Activities Director, and coach will be notified by administration or their designee.
   d. During the week of ineligibility, the student will be required to attend after school intervention time on both Monday and Tuesday from 3:20-4:00 and have their grades back in good standing.
   - Students may participate in practice following intervention time, however, school transportation will not be provided.

Work must be completed and turned in on Wednesdays by 4:00 PM to allow teachers sufficient time to grade student work prior to the ineligibility list being compiled.

6. In order to participate in a competition, students must be present for all class periods, but if tardy to first period so long as they have fewer than 5 total tardies in the semester they may compete. Students must be in attendance from 11:30 a.m. to the end of the day in order to participate in practice on that same day.

Activity Passes: Page 9

An Activity Pass will be issued during the first week of school to all students in Kindergarten – 12th grade. The pass will be used for admission to regular, non-tournament home events only. The student needs to scan their activity pass at the ticket booth for entry.

Attendance: Page 10

6. Family vacations are excused with advance notice, although we strongly recommend vacations be scheduled when school is not in session.

9. State-level tournament games, or sessions, in which Kuemper Catholic High School students are participating. Prior arrangements must be made at school and it must be excused by a parent no later than the day before the event. For certain events, students may must be expected to check in with the administrator present at the event in order to be counted as excused.

Leaving during the School Day - The main entrance to each center should be the only entrances and exits used during the school day.

The parent/guardian is responsible for notifying the school (principal or designee) if a student must leave the school during the day. If approved, the student will be issued a pass to leave the building, indicating the time of departure and destination. Before leaving, the student must sign out in the main office. When returning, the student must sign in at the main office.

Leaving the building without permission is forbidden
Any student leaving the building at any other time will be considered out of the building absent without permission. Students may not leave the building during lunch.
2. Student cell phones MUST be turned into the teacher before each class.

CONDUCT AND CONSEQUENCES FOR UNACCEPTABLE BEHAVIOR - Page 16

Conduct
Kuemper Catholic Schools have developed the following system-wide values of expected student behavior:

All Grades will exhibit:
- Respect
- Effort
- Discipleship

and, in addition, grades 7-12 will exhibit:
- Grit
- Ownership
- Leadership
- Discipleship

Dress Code: Page 18

Uniform tops
3. Polos worn by 7-12th graders must be of appropriate length so that they are tucked in at all times. This is also the recommendation for grades PK-6.

Uniform Sweater/Sweatshirts
4. Uniform polo must be worn under a sweatshirt or sweater with the collar visible for crew neck shirts.
5. Hooded sweatshirts are not allowed as a school uniform.

Miscellaneous
7. Unacceptable body piercings include, but may not be limited to, eyebrows, lip, tongue, and nose. A clear spacer can be worn at school instead. This applies to all school activities.
10. All hairstyles must have a conventional/natural color and cut that does not draw undue attention to the student. Boys are to be clean-shaven (no noticeable stubble, mustaches, or beards) with hair trimmed above the eyebrow, around the ears, and above the collar. Parents will be contacted when their boy’s hair is at an unacceptable length and must inform the school of the scheduled hair cut appointment within 24 hours of being notified.
11. Boys are to be clean-shaven with no noticeable stubble, mustaches, or beards. Boys will be given 24 hours to shave, otherwise they will be required to shave at school.

Casual Days
1. Jeans, athletic pants, shorts (during shorts season), and shirts without collars are acceptable. For the sake of modesty the following items are not allowed regardless of the presence of a school logo or name; leggings, yoga pants, shorts that do not reach mid-thigh, or tops that are low cut/very snug fitting. All clothing should be in good repair. Bottoms with multiple holes, especially those exposing skin, are not appropriate for casual days. School uniform attire is always acceptable.
   a. Any student wearing pants/shorts deemed inappropriate according to the handbook guidelines will be required to change into school-issued sweatpants for the day.
2. Those students who join in the spirit of a Casual Day may be expected to make a monetary contribution to support an approved charitable cause.

Kuemper Pride Days:
1. There will be periodic days known as Kuemper Pride days. Acceptable clothing on these days are any Kuemper top along with uniform or casual bottoms that meet the guidelines under casual day above. For the sake of modesty the following items are not allowed regardless of the presence of a school logo or name; leggings, yoga pants, shorts that
do not reach mid-thigh, or tops that are low cut/very snug fitting. All clothing should be in good repair. Bottoms with multiple holes, especially those exposing skin, are not appropriate for Kuemper Pride days.

DROPPING OFF / PICKING UP STUDENTS Page 19

PK-8 students should not arrive at any center before 7:40 AM. unless requested. All students will be supervised after 7:40 AM.

Holy Spirit students should be dropped off behind the Holy Spirit building at the south lunchroom door. Drivers should enter at the north playground driveway and exit from the south driveway. No students may be dropped off on East Bluff Street between KHS and Holy Spirit or on Clark Street in the yellow restricted zone. Any parent wanting to walk their child to the building should park in the Holy Spirit Church parking lot and cross the street at the crosswalk.

Kuemper High School students should ONLY enter and exit the high school through the front (main) doors of the building by the high school office unless they are accompanied by a staff member.

EXTRA-CURRICULAR ACTIVITY EXPECTATIONS Page 21

An important part of students’ education is their voluntary participation in one or more of the many extra-curricular activities offered. Students who choose to participate accept the responsibilities and rules associated with each activity. Kuemper regards participation in any of the extra-curricular activities as a privilege. Parents should make sure that students balance their time and energy so that participation in extra-curricular activities does not become a detriment to students’ education, family, and parish life. All Kuemper students follow the Exemplary Conduct Code. Students are responsible for transportation to practice sites within the City of Carroll or the immediate area which are not school owned sites.

FATHER KUEMPER HONOR SOCIETY (Grades 9-12) Page 22

2. Service:
   a. Students must show a dedication to service of the community and their parish/church community.
   b. Demonstrated involvement in substantial (either multiple projects per year, or one substantial project) service work not affiliated with required service at Kuemper. School affiliated volunteer service may be accepted, but mandated cannot: i.e. volunteering to help with a food drive counts. Service hours for religion class or the fall service day do not. It is expected that not only does the student do more service than required for their courses, but also different kinds. Teachers can help you brainstorm ideas.
   c. Demonstrated multiple acts of service to their parish/church in a ministry activity not connected with required work for theology courses. Ministry can best be defined as service work specifically aiding the Church to fulfill her mission, such as supporting Masses (serving, lectoring) etc. Defining ministry for yourself can be quite helpful. For example answering the following questions:
      i. How do I currently support the Church’s mission and liturgical life?
      ii. What are ways I could become more supportive, things I have seen others do that I know I could do?
      iii. What might be new ways, creative ways to serve Christ?

Graduation Page 23

Seniors will not be able to participate in Baccalaureate or Commencement if they do not have enough credits, have not paid their bills, or have not completed disciplinary consequences including Exemplary Conduct Violations. A student who has an exemplary conduct code violation in which community service hour and/or counseling is not completed will NOT be allowed to participate in Baccalaureate or Commencement. Seniors with outstanding bills or incomplete disciplinary consequences may not participate in Baccalaureate.

Lockers Page 26

6. Random locker checks may be performed.
Lunch Program Page 26

2021-2022 Meal Prices
Breakfasts and lunches are free for all students for the 2021-22 school year due to USDA funding.

2021-2022 Snack Prices (Yearly)
Opt K - $30.00; Kindergarten - $40.00; 1st-3rd - $20; 4th-5th - $40.00

SCHEDULE CHANGES (Grades 9-12) Page 28
All schedules are largely finalized in Spring semester of the prior year. To avoid issues with schoolwide scheduling all student schedule changes should be made before the end of the school year the schedule is received. Schedule changes after the close of the year, during summer, or at the beginning of the following school year will be approved only with strong academic reasons. Absolutely no schedule changes will be made after the 5th school day of the new year. Students who withdraw from a course after the first 5 school days in a semester will receive an F for the course.

DMACC also has their own criteria for changing schedules. Students enrolled in DMACC courses must abide by both Kuemper and DMACC schedule change policies.

Service Hours (Grades 6-12) Page 29
All Theology classes require service hours as part of the course curriculum. Service hours are earned by assisting with projects in the parish, at school, or in the community. Examples include working at parish breakfasts or dinners, Relay for Life activities, and community cleanup. Service opportunities will be posted regularly in Theology classrooms. Service hours at home for the immediate family are not accepted; those chores are considered part of the family’s responsibilities. The total hours expected for the school year are as follows. High school service hours may be started immediately, but no more than one-fourth of the hours can be earned during the summer or on any one activity that is not an ongoing activity. These hours cannot be used to gain admission to the Father Kuemper Honor Society.

Junior High and High school students will be assigned specific service tasks based on their grade level to help them develop a deeper understanding of service. The final summaries of these activities will be available at the onset of the 2021-22 school year.

Reflection forms must be filled out by students in grades 6-12 and can be acquired from their theology teacher and should not be signed by parents but rather by the supervisor of the service project. Any forms turned in the last week of the semester may NOT be accepted.

Sports Camps/All-Star Games Page 30
Kuemper Catholic School does not sponsor nor is affiliated with all-star games, AAU events, non-school teams, or any travel team or club.

Sportsmanship Page 30
5. The consequence for anyone ejected for 3 or more games will be determined by administration and may include a permanent ban from activities.

Tardy Page 31
Any student who is tardy will need to go directly to the office to get a tardy slip to give the teacher to enter the room. Any teacher who has held his/her class longer will notify the office or give the students a pass to class. During the day a teacher pass will admit a student to class the same as the office pass. At the high school, a student will earn a detention for 5 tardies in a single class in a semester and for each subsequent tardy in that class. A student with 10 cumulative tardies (regardless of period), will earn a detention for each following tardy. A parent conference may be held to develop a behavior modification plan that will encourage more prompt attendance.