

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	971.0	930.0	925.0
On Roll Special Ed Full-Time	125.0	123.0	126.0
On Roll Subtotal	1,096.0	1,053.0	1,051.0
In Private School Placements	3.0	3.0	2.0
Sent to Other Districts Special Ed	13.0	11.0	15.0
Received	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,183,452	22,602,121	23,030,163
	Total Tuition	10-1300	29,359	20,000	24,000
	Rents and Royalties	10-1910	103,055	103,055	103,055
	Unrestricted Miscellaneous Revenues	10-1XXX	112,490	26,953	26,953
	Interest Earned on Capital Reserve Funds	10-1XXX	52,424	36,000	12,000
	Total Revenues from Local Sources		22,480,780	22,788,129	23,196,171
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,476	126,476	126,476
	Extraordinary Aid	10-3131	182,455	0	0
	Categorical Special Education Aid	10-3132	541,250	658,082	734,191
	Categorical Security Aid	10-3177	86,869	86,869	86,869
	Total Revenues from State Sources		937,050	871,427	947,536
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,060,339	140,788
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	6,770,000
	Withdrawal from Maintenance Reserve	10-310	0	297,539	0
	Transfers from Other Funds	10-5200	3,866	0	0
	Adjustment for Prior Year Encumbrances		0	847,335	0
	Actual Revenues (Over)/Under Expenditures		-1,675,658	0	0
General Fund Revenues	Total Operating Budget		21,746,038	25,864,769	31,054,495
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	8,270	0	0
	Total Revenues from Local Sources	20-1XXX	8,270	0	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	23,837	15,297	10,789
	I.D.E.A. Part B (Handicapped)	20-4420-4429	299,078	310,991	142,832
	Total Revenues from Federal Sources		322,915	326,288	153,621
Special Revenue Fund Revenues	Total Grants and Entitlements		331,185	326,288	153,621
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	846,237	807,775	0
	Total Revenues from Local Sources		846,237	807,775	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		846,237	807,775	0
Debt Service Fund Revenues	Total Repayment of Debt		846,237	807,775	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
All Fund Revenues	Total Revenues/Sources		22,923,460	26,998,832	31,208,116
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		22,923,460	26,998,832	31,208,116

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,684,967	8,518,106	8,740,188
	Special Education-Instruction	11-2XX-100-XXX	1,363,383	1,353,600	1,574,088
	Basic Skills/Remedial-Instruction	11-230-100-XXX	430,257	504,071	379,554
	Bilingual Education-Instruction	11-240-100-XXX	46,736	55,049	56,002
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	64,731	66,073	72,573
	School-Sponsored Athletics-Instruction	11-402-100-XXX	67,612	73,839	75,949
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	778,609	1,138,931	1,353,490
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	73,288	99,399	105,430
	Undistributed Expenditures-Health Services	11-000-213-XXX	281,739	387,265	365,898
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	552,800	636,226	616,153
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	504,357	604,440	615,056
	Undistributed Expenditures-Guidance	11-000-218-XXX	428,785	447,730	421,830
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	534,488	585,309	588,223
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	165,303	207,550	230,489
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	218,223	230,747	237,396
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	23,919	56,614	37,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	655,254	666,235	523,720
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	782,181	809,892	826,560
	Undistributed Expenditures-Central Services	11-000-251-XXX	471,105	495,622	505,164
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	432,097	516,674	349,531
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,996,640	2,530,989	2,190,657
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	301,420	465,210	468,210
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,585,004	3,974,812	3,804,387
	Total Undistributed Expenditures			11,785,212	13,853,645
General Fund Current Expenses	Total General Current Expense		21,442,898	24,424,383	24,137,598

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	96,407	263,771	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	206,733	540,615	134,897
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	6,770,000
	Increase In Capital Reserve	10-604	0	600,000	0
	Interest Deposit to Capital Reserve	10-604	0	36,000	12,000
	Total Capital Outlay			303,140	1,440,386
General Fund Expenses and Transfers	General Fund Grand Total		21,746,038	25,864,769	31,054,495
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,270	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	23,837	15,297	10,789
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	299,078	310,991	142,832
	Total Federal Projects	20-XXX-XXX-XXX	322,915	326,288	153,621
Special Revenue Fund Expenses	Total Special Revenue Funds		331,185	326,288	153,621
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	846,237	807,775	0
	Total Debt Service Funds		846,237	807,775	0
All Fund Expenses	Total Expenditures/Appropriations		22,923,460	26,998,832	31,208,116
Expenses Net of Transfers	Total Expenditures Net of Transfers		22,923,460	26,998,832	31,208,116

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	4,044,883	5,397,307	7,735,768	977,768
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	759,616	759,616	759,616	759,616
	Legal Reserve	1,090,777	1,018,672	140,788	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	792,389	617,376	500,349	500,349
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,094	\$18,451	\$20,082	\$21,645	\$21,129
Total Classroom Instruction	\$10,460	\$10,749	\$11,888	\$12,334	\$12,562
Classroom-Salaries and Benefits	\$9,875	\$10,314	\$10,990	\$11,414	\$11,684
Classroom-General Supplies and Textbooks	\$273	\$285	\$453	\$475	\$505
Classroom-Purchased Services	\$312	\$149	\$444	\$445	\$373
Total Support Services	\$3,017	\$3,006	\$3,465	\$3,678	\$3,625
Support Services-Salaries and Benefits	\$2,283	\$2,356	\$2,701	\$2,756	\$2,821
Total Administrative Costs	\$2,352	\$2,504	\$2,360	\$2,790	\$2,419
Administration Salaries and Benefits	\$1,918	\$1,916	\$2,056	\$2,135	\$2,125
Total Operations and Maintenance of Plant	\$2,113	\$2,043	\$2,209	\$2,677	\$2,350
Operations and Maintenance-Salaries and Benefits	\$1,074	\$1,138	\$1,262	\$1,285	\$1,328
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$152	\$150	\$160	\$166	\$174
Total Equipment Costs	\$163	\$87	\$32	\$250	\$0
Legal Costs	\$39	\$31	\$15	\$50	\$15
Employee Benefits as a percentage of salaries*	27.35%	25.76%	27.32%	27.02%	24.96%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0
Municipal/Public Works	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
	Participates in a lease with the Township to have the school's vehicle maintained by the Township.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Purchasing	Participates in Cooperative Bidding interlocal agreement Educational Data Services, ESCNJ and Hunterdon Co-Op	0
Technology Services	Participates in the DRLAP internet services thru ESCNJ.	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in the NJ EDGE .	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0

Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	22,816,142
	(D) Total School Levy	22,816,142
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,094,185,498
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,091,050,910
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0895
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0895
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0911
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0911

Employee Contract List for District

Name	Category	Measure
Frank Alvarez	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,660
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Interim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Interim
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Interim
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Alvarez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joelle DeGaetano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$143,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$2,417
	Total Contractual Post-Employment Benefit Amount	\$15,373
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathleen Hayek	Job Title	Administrative Assistant
	Job Title II	To Superintendent
	Base Annual Salary Amount	\$75,044
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Hayek	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,008
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Hayek	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,673
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$5,864
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K per contract	

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kenneth Peterson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$114,984
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kenneth Peterson	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$263
	Total Contractual Post-Employment Benefit Amount	\$13,340
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C&I
	Base Annual Salary Amount	\$121,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,820
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,617
	District Contributions Above Teacher Contract for Retirement Plans	\$729
	Total Contractual Post-Employment Benefit Amount	\$4,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$130,624
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays/Recess	

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$1,436
	Total Contractual Post-Employment Benefit Amount	\$8,141
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	