

| <b>ENROLLMENT CATEGORIES</b>              | <b>10-15-2013<br/>ACTUAL</b> | <b>10-15-2014<br/>ACTUAL</b> | <b>10-15-2015<br/>ESTIMATE</b> |
|---|------------------------------|------------------------------|--------------------------------|
| Pupils On Roll Regular Full-Time          | 1,100.0                      | 1,063.0                      | 1,071.0                        |
| Pupils On Roll Special Ed Full-Time       | 159.0                        | 159.0                        | 162.0                          |
| Pupils On Roll SUBTOTAL                   | 1,259.0                      | 1,222.0                      | 1,233.0                        |
| Pupils in Private School Placements       | 9.0                          | 11.0                         | 7.0                            |
| Pupils Sent to Other Districts Special Ed | 7.0                          | 13.0                         | 13.0                           |

| Budget Category                           | Account      | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Operating Budget:                         |              |                   |                    |                        |
| Revenues from Local Sources:              |              |                   |                    |                        |
| Local Tax Levy                            | 10-1210      | 19,835,531        | 20,207,241         | 20,596,385             |
| Total Tuition                             | 10-1300      | 17,801            | 20,000             | 20,000                 |
| Rents And Royalties                       | 10-1910      | 102,900           | 102,900            | 102,900                |
| Private Contributions                     | 10-1920      | 300               | 0                  | 0                      |
| Unrestricted Miscellaneous Revenues       | 10-1XXX      | 33,879            | 10,000             | 10,000                 |
| Interest Earned On Capital Reserve Funds  | 10-1XXX      | 0                 | 2,000              | 2,000                  |
| Subtotal - Revenues From Local Sources    |              | 19,990,411        | 20,342,141         | 20,731,285             |
| Revenues from State Sources:              |              |                   |                    |                        |
| Categorical Transportation Aid            | 10-3121      | 23,548            | 23,548             | 23,548                 |
| Extraordinary Aid                         | 10-3131      | 223,898           | 0                  | 0                      |
| Categorical Special Education Aid         | 10-3132      | 397,703           | 397,703            | 397,703                |
| Categorical Security Aid                  | 10-3177      | 19,204            | 19,204             | 19,204                 |
| Other State Aids                          | 10-3XXX      | 4,238             | 24,760             | 24,760                 |
| Subtotal - Revenues From State Sources    |              | 668,591           | 465,215            | 465,215                |
| Budgeted Fund Balance - Operating Budget  |              |                   |                    |                        |
| Budgeted Fund Balance - Operating Budget  | 10-303       | 0                 | 501,268            | 399,563                |
| Transfers From Other Funds                | 10-5200      | 902               | 0                  | 0                      |
| Adjustment For Prior Year Encumbrances    |              | 0                 | 326,350            | 0                      |
| Actual Revenues (Over)/Under Expenditures |              | 547,153           | 0                  | 0                      |
| Total Operating Budget                    |              | 21,207,057        | 21,634,974         | 21,596,063             |
| Grants and Entitlements:                  |              |                   |                    |                        |
| Other Revenue From Local Sources          | 20-1XXX      | 4,091             | 8,710              | 0                      |
| Total Revenues From Local Sources         | 20-1XXX      | 4,091             | 8,710              | 0                      |
| Revenues from Federal Sources:            |              |                   |                    |                        |
| Title II                                  | 20-4451-4455 | 20,271            | 20,747             | 20,271                 |

| Budget Category                         | Account      | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| I.D.E.A. Part B (Handicapped)           | 20-4420-4429 | 362,405           | 255,251            | 259,285                |
| Total Revenues From Federal Sources     |              | 382,676           | 275,998            | 279,556                |
| Total Grants And Entitlements           |              | 386,767           | 284,708            | 279,556                |
|   |              |                   |                    |                        |
| Repayment of Debt:                      |              |                   |                    |                        |
|   |              |                   |                    |                        |
| Revenues from Local Sources:            |              |                   |                    |                        |
| Local Tax Levy                          | 40-1210      | 969,356           | 968,594            | 967,275                |
| Total Revenues From Local Sources       |              | 969,356           | 968,594            | 967,275                |
| Total Local Repayment Of Debt           |              | 969,356           | 968,594            | 967,275                |
| Total Repayment Of Debt                 |              | 969,356           | 968,594            | 967,275                |
| Total Revenues/Sources                  |              | 22,563,180        | 22,888,276         | 22,842,894             |
| Total Revenues/Sources Net of Transfers |              | 22,563,180        | 22,888,276         | 22,842,894             |

| Budget Category                                    | Account        | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense:                           |                |                   |                    |                        |
| Instruction:                                       |                |                   |                    |                        |
| Regular Programs - Instruction                     | 11-1XX-100-XXX | 7,102,521         | 7,215,636          | 7,503,622              |
| Special Education - Instruction                    | 11-2XX-100-XXX | 769,683           | 696,279            | 715,881                |
| Basic Skills/Remedial - Instruction                | 11-230-100-XXX | 349,481           | 372,977            | 406,974                |
| Bilingual Education - Instruction                  | 11-240-100-XXX | 100,678           | 105,018            | 104,414                |
| School-Spon. Co/Extra Curr. Actvts. - Inst         | 11-401-100-XXX | 56,387            | 64,788             | 60,249                 |
| School-Sponsored Athletics - Instruction           | 11-402-100-XXX | 65,352            | 60,863             | 62,346                 |
| Support Services:                                  |                |                   |                    |                        |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 1,140,247         | 1,601,930          | 1,450,183              |
| Undist. Expend.-Attendance And Social Work         | 11-000-211-XXX | 73,283            | 76,818             | 78,223                 |
| Undist. Expenditures - Health Services             | 11-000-213-XXX | 224,198           | 256,390            | 235,558                |
| Undist. Expend.-Speech, OT, PT And Related Svcs    | 11-000-216-XXX | 312,155           | 335,317            | 417,889                |
| Undist Expend-Oth Supp Serv Std-Extra Serv         | 11-000-217-XXX | 448,632           | 486,230            | 419,460                |
| Undist. Expenditures - Guidance                    | 11-000-218-XXX | 309,087           | 321,789            | 335,884                |
| Undist. Expenditures - Child Study Teams           | 11-000-219-XXX | 531,172           | 569,250            | 585,943                |
| Undist. Expend.-Improv. Of Inst. Serv.             | 11-000-221-XXX | 156,047           | 159,330            | 166,874                |
| Undist. Expend.-Edu. Media Serv./Library           | 11-000-222-XXX | 191,900           | 219,178            | 220,015                |
| Undist. Expend.-Instr. Staff Training Serv.        | 11-000-223-XXX | 59,698            | 21,000             | 22,500                 |
| Undist. Expend.-Support Serv.-Gen. Admin.          | 11-000-230-XXX | 475,478           | 599,138            | 500,582                |
| Undist. Expend.-Support Serv.-School Admin.        | 11-000-240-XXX | 849,531           | 837,032            | 804,244                |
| Undist. Expend. - Central Services                 | 11-000-251-XXX | 541,566           | 473,618            | 452,511                |
| Undist. Expend. - Admin. Info Technology           | 11-000-252-XXX | 488,509           | 415,987            | 373,695                |
| Undist. Expend.-Oper. And Maint. Of Plant Serv.    | 11-000-26X-XXX | 1,898,704         | 2,156,550          | 1,981,007              |
| Undist. Expend.-Student Transportation Serv.       | 11-000-270-XXX | 390,519           | 498,559            | 513,666                |
| Personal Services - Employee Benefits              | 11-XXX-XXX-2XX | 3,104,389         | 3,586,865          | 3,806,558              |
| Total Undistributed Expenditures                   |                | 11,195,115        | 12,614,981         | 12,364,792             |
| Total General Current Expense                      |                | 19,639,217        | 21,130,542         | 21,218,278             |
|  |                |                   |                    |                        |

| Budget Category                                | Account        | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| Capital Expenditures:                          |                |                   |                    |                        |
| Equipment                                      | 12-XXX-XXX-730 | 393,552           | 56,467             | 6,000                  |
| Facilities Acquisition And Const. Serv.        | 12-000-400-XXX | 686,308           | 345,965            | 275,166                |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931 | 487,980           | 0                  | 0                      |
| Increase In Capital Reserve                    | 10-604         | 0                 | 100,000            | 94,619                 |
| Interest Deposit To Capital Reserve            | 10-604         | 0                 | 2,000              | 2,000                  |
| Total Capital Outlay                           |                | 1,567,840         | 504,432            | 377,785                |
| General Fund Grand Total                       |                | 21,207,057        | 21,634,974         | 21,596,063             |
|  |                |                   |                    |                        |
| Special Grants and Entitlements:               |                |                   |                    |                        |
| Local Projects                                 | 20-XXX-XXX-XXX | 4,091             | 8,710              | 0                      |
| Federal Projects:                              |                |                   |                    |                        |
| Title II                                       | 20-XXX-XXX-XXX | 20,271            | 20,747             | 20,271                 |
| I.D.E.A. Part B (Handicapped)                  | 20-XXX-XXX-XXX | 362,405           | 255,251            | 259,285                |
| Total Federal Projects                         | 20-XXX-XXX-XXX | 382,676           | 275,998            | 279,556                |
| Total Special Revenue Funds                    |                | 386,767           | 284,708            | 279,556                |
|  |                |                   |                    |                        |
| Repayment of Debt:                             |                |                   |                    |                        |
| Total Regular Debt Service                     | 40-701-510-XXX | 969,356           | 968,594            | 967,275                |
| Total Debt Service Funds                       |                | 969,356           | 968,594            | 967,275                |
| Total Expenditures/Appropriations              |                | 22,563,180        | 22,888,276         | 22,842,894             |
| Total Expenditures Net of Transfers            |                | 22,563,180        | 22,888,276         | 22,842,894             |

| Budget Category   | Audited Balance<br>6-30-2013 | Audited Balance<br>6-30-2014 | Estimated Balance<br>6-30-2015 | Estimated Balance<br>6-30-2016 |
|---|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted:   |                              |                              |                                |                                |
| --General Operating Budget                                  | 573,129                      | 652,277                      | 423,379                        | 423,379                        |
| --Repayment of Debt   | 0                            | 0                            | 0                              | 0                              |
| Restricted for Specific Purposes- General Operating Budget: |                              |                              |                                |                                |
| --Capital Reserve   | 641,463                      | 905,866                      | 1,512,866                      | 1,609,485                      |
| --Adult Education Programs                                  | 0                            | 0                            | 0                              | 0                              |
| --Maintenance Reserve                                       | 0                            | 150,000                      | 150,000                        | 150,000                        |
| --Legal Reserve   | 560,705                      | 676,933                      | 399,563                        | 0                              |
| --Tuition Reserve   | 0                            | 0                            | 0                              | 0                              |
| --Current Expense Emergency Reserve                         | 0                            | 0                            | 0                              | 0                              |
| Repayment of Debt:  |                              |                              |                                |                                |
| --Restricted for Repayment of Debt                          | 0                            | 0                            | 0                              | 0                              |

| Per Pupil Cost Calculations                      | 2012-13<br>Actual<br>Costs | 2013-14<br>Actual<br>Costs | 2014-15<br>Original<br>Budget | 2014-15<br>Revised<br>Budget | 2015-16<br>Proposed<br>Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$13,441                   | \$15,585                   | \$14,801                      | \$15,568                     | \$15,568                      |
| Total Classroom Instruction                      | \$7,775                    | \$8,834                    | \$8,447                       | \$8,680                      | \$9,034                       |
| Classroom-Salaries and Benefits                  | \$7,122                    | \$8,233                    | \$7,955                       | \$8,104                      | \$8,469                       |
| Classroom-General Supplies and Textbooks         | \$335                      | \$238                      | \$273                         | \$304                        | \$302                         |
| Classroom-Purchased Services                     | \$318                      | \$363                      | \$219                         | \$272                        | \$263                         |
| Total Support Services                           | \$2,057                    | \$2,406                    | \$2,430                       | \$2,475                      | \$2,485                       |
| Support Services-Salaries and Benefits           | \$1,713                    | \$2,074                    | \$2,058                       | \$2,117                      | \$2,046                       |
| Total Administrative Costs                       | \$2,021                    | \$2,385                    | \$2,015                       | \$2,292                      | \$2,084                       |
| Administration Salaries and Benefits             | \$1,605                    | \$1,790                    | \$1,671                       | \$1,759                      | \$1,750                       |
| Total Operations and Maintenance of Plant        | \$1,479                    | \$1,832                    | \$1,790                       | \$1,990                      | \$1,838                       |
| Operations and Maintenance-Salaries and Benefits | \$849                      | \$971                      | \$964                         | \$1,007                      | \$1,003                       |
| Board Contribution to Food Services              | \$0                        | \$0                        | \$0                           | \$0                          | \$0                           |
| Total Extracurricular Costs                      | \$109                      | \$129                      | \$119                         | \$130                        | \$127                         |
| Total Equipment Costs                            | \$162                      | \$339                      | \$0                           | \$46                         | \$5                           |
| Legal Costs                                      | \$32                       | \$60                       | \$25                          | \$77                         | \$14                          |
| Employee Benefits as a percentage of salaries*   | 25.11%                     | 25.42%                     | 29.08%                        | 28.85%                       | 29.97%                        |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Shared Service Category Type | Shared Service Category Description  | Amount Saved (Optional) |
|------------------------------|--|-------------------------|
| Banking                      | Participates in Bergen County Banking Consortium (BCBANC) with forty (40) other Board of Educations to secure the best interest rates.   | 0                       |
| Staffing - Other             | River Vale and Montvale have the inter local agreement to share a speech teacher.  | 0                       |
| Others                       | Participates in the Northeast School Board Insurance Group (NESBIG) with forty-two (42) other Board of Educations for property/casualty, employment practices insurance and workera??s compensation insurance. | 0                       |
| Others                       | Participates in the Alliance for Competitive Energy Services (ACES).   | 0                       |
| Others                       | Participates in the DRLAP internet services thru MRESC.  | 0                       |
| Others                       | Participates in the ACT telecommunications program offered through NJASBO.   | 0                       |
| Others                       | Participates in the federal Universal Service Program (E-rate).  | 0                       |
| Others                       | Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.  | 0                       |
| Others                       | Participates in a cooperative gas purchasing program through the Township of River Vale.   | 0                       |
| Others                       | Participates in a lease with the Township to have the schoola??s fields maintained by the Township.  | 0                       |
| Others                       | Participates in Cooperative Bidding interlocal agreement a?? Educational Data Services, MRESC and Hunterdon Co-Op  | 0                       |
| Others                       | Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.   | 0                       |
| Others                       | Participates in a lease with the Township to have the schoola??s vehiclea??s maintained by the Township.   | 0                       |
| Others                       | Participates in non-public transportation coordination by the high school through the South Bergen Jointure Commission.  | 0                       |



|  |               |
|--|---------------|
|  |               |
| A. Estimated 15-16 School Tax Rate                                     |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (A) General Fund School Levy   | 20,401,813    |
| (B) Estimated Net Taxable Valuation (as of 10/01/14)                   | 2,061,970,749 |
| (C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100           | 0.9894        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (D) Total School Levy  | 21,384,889    |
| (E) Estimated Net Taxable Valuation (as of 10/01/14)                   | 2,061,970,749 |
| (F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100                  | 1.0371        |
| -----  |               |
| B. Estimated 15-16 Equalized School Tax Rate                           |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (G) General Fund School Levy   | 20,401,813    |
| (H) Estimated Equalized Valuation (as of 10/01/14)                     | 1,948,453,499 |
| (I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.0471        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (J) Total School Levy  | 21,384,889    |
| (K) Estimated Equalized Valuation (as of 10/01/14)                     | 1,948,453,499 |
| (L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100        | 1.0975        |
| -----  |               |

NAME=Joelle DeGaetano

| CATEGORY  | MEASURE  |
|---|--|
| Job Title   | Coordinator/Director/Manager/Supervisor                |
| Job Title II  | Super CST/Social Worker                                |
| Base Annual Salary Amount   | \$128,125  |
| Full-Time Equivalent (FTE)  | 1.0  |
| Shared with Another District?   | N  |
| Shared County   |  |
| Shared District   |  |
| Job Title Other District  |  |
| Member of Collective Bargaining Unit (CBU)?   | N  |
| Beginning Date of Contract  | 07/01/14   |
| End Date of Contract  | 06/30/15   |
| Contracted Number of Annual Work Days   | 240  |
| Contracted Number of Annual Vacation Days   | 21   |
| Contracted Number of Annual Sick Days   | 12   |
| Contracted Number of Annual Personal Days   | 4  |
| Contracted Number of Annual Consulting Days   | 0  |
| Number of Other Contracted Non-Working Days   | 0  |
| Description of Other Contracted Non-Working Days  |  |
| Total Allowances Amount   | \$1,210  |
| Total Bonuses Amount  | \$2,563  |
| Total Stipends Amount   | \$0  |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$167  |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$1,497  |
| Total Contractual Post-Employment Benefit Amount  | \$7,938  |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Payable at retirement and capped at \$15K-\$84 per day |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A  |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A  |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |  |

NAME=Joelle DeGaetano

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |

NAME=Kelly Ippolito

| CATEGORY                                    | MEASURE                |
|---|------------------------|
| Job Title                                   | Business Administrator |
| Job Title II                                |                        |
| Base Annual Salary Amount                   | \$171,780              |
| Full-Time Equivalent (FTE)                  | 1.0                    |
| Shared with Another District?               | N                      |
| Shared County                               |                        |
| Shared District                             |                        |
| Job Title Other District                    |                        |
| Member of Collective Bargaining Unit (CBU)? | N                      |
| Beginning Date of Contract                  | 07/01/14               |
| End Date of Contract                        | 06/30/15               |
| Contracted Number of Annual Work Days       | 260                    |
| Contracted Number of Annual Vacation Days   | 25                     |
| Contracted Number of Annual Sick Days       | 12                     |
| Contracted Number of Annual Personal Days   | 4                      |
| Contracted Number of Annual Consulting Days | 0                      |
| Number of Other Contracted Non-Working Days | 0                      |

NAME=Kelly Ippolito

| CATEGORY  | MEASURE                          |
|---|----------------------------------|
| Description of Other Contracted Non-Working Days  |                                  |
| Total Allowances Amount   | \$5,745                          |
| Total Bonuses Amount  | \$4,295                          |
| Total Stipends Amount   | \$0                              |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$503                            |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$4,518                          |
| Total Contractual Post-Employment Benefit Amount  | \$15,000                         |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Capped and payable at retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A                              |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                              |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |                                  |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |                                  |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |                                  |
| Total Other/In-Kind Remuneration Amount   | \$0                              |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      |                                  |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  |                                  |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  |                                  |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           |                                  |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           |                                  |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           |                                  |
| Additional Comment 1  |                                  |
| Additional Comment 2  |                                  |
| Additional Comment 3  |                                  |

NAME=Kenneth Peterson

| CATEGORY                   | MEASURE                                 |
|----------------------------|---|
| Job Title                  | Coordinator/Director/Manager/Supervisor |
| Job Title II               | Dir. of B&G                             |
| Base Annual Salary Amount  | \$99,882                                |
| Full-Time Equivalent (FTE) | 1.0                                     |

NAME=Kenneth Peterson

| CATEGORY  | MEASURE                              |
|---|--------------------------------------|
| Shared with Another District?   | N                                    |
| Shared County   |                                      |
| Shared District   |                                      |
| Job Title Other District  |                                      |
| Member of Collective Bargaining Unit (CBU)?   | N                                    |
| Beginning Date of Contract  | 07/01/14                             |
| End Date of Contract  | 06/30/15                             |
| Contracted Number of Annual Work Days   | 240                                  |
| Contracted Number of Annual Vacation Days   | 20                                   |
| Contracted Number of Annual Sick Days   | 12                                   |
| Contracted Number of Annual Personal Days   | 4                                    |
| Contracted Number of Annual Consulting Days   | 0                                    |
| Number of Other Contracted Non-Working Days   | 0                                    |
| Description of Other Contracted Non-Working Days  |                                      |
| Total Allowances Amount   | \$3,487                              |
| Total Bonuses Amount  | \$2,048                              |
| Total Stipends Amount   | \$0                                  |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                  |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                  |
| Total Contractual Post-Employment Benefit Amount  | \$12,012                             |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Payable at Retirement - \$84 per day |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A                                  |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                  |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |                                      |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |                                      |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |                                      |
| Total Other/In-Kind Remuneration Amount   | \$0                                  |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      |                                      |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  |                                      |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  |                                      |

NAME=Kenneth Peterson

| CATEGORY  | MEASURE |
|---|---------|
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 |         |
| Additional Comment 1  |         |
| Additional Comment 2  |         |
| Additional Comment 3  |         |

NAME=Rory McCourt

| CATEGORY   | MEASURE        |
|--|----------------|
| Job Title  | Superintendent |
| Job Title II                                     |                |
| Base Annual Salary Amount                        | \$145,000      |
| Full-Time Equivalent (FTE)                       | 1.0            |
| Shared with Another District?                    | N              |
| Shared County                                    |                |
| Shared District                                  |                |
| Job Title Other District                         |                |
| Member of Collective Bargaining Unit (CBU)?      | N              |
| Beginning Date of Contract                       | 08/20/13       |
| End Date of Contract                             | 06/30/17       |
| Contracted Number of Annual Work Days            | 260            |
| Contracted Number of Annual Vacation Days        | 25             |
| Contracted Number of Annual Sick Days            | 12             |
| Contracted Number of Annual Personal Days        | 4              |
| Contracted Number of Annual Consulting Days      | 0              |
| Number of Other Contracted Non-Working Days      | 0              |
| Description of Other Contracted Non-Working Days |                |
| Total Allowances Amount                          | \$13,502       |
| Total Bonuses Amount                             | \$21,736       |
| Total Stipends Amount                            | \$0            |

NAME=Rory McCourt

| CATEGORY  | MEASURE                                       |
|---|---|
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,922                                       |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$2,665                                       |
| Total Contractual Post-Employment Benefit Amount  | \$5,938                                       |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Capped at \$15K upon retirement \$125 per day |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A   |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A   |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |
| Total Other/In-Kind Remuneration Amount   | \$0   |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      |   |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  |   |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  |   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           |   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           |   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           |   |
| Additional Comment 1  |   |
| Additional Comment 2  |   |
| Additional Comment 3  |   |

NAME=Thomas O'Gara

| CATEGORY                      | MEASURE                                 |
|-------------------------------|---|
| Job Title                     | Coordinator/Director/Manager/Supervisor |
| Job Title II                  | Dir. of Ed. Technology                  |
| Base Annual Salary Amount     | \$113,468                               |
| Full-Time Equivalent (FTE)    | 1.0                                     |
| Shared with Another District? | N                                       |
| Shared County                 |   |
| Shared District               |   |
| Job Title Other District      |   |

NAME=Thomas O'Gara

| CATEGORY  | MEASURE   |
|---|---|
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/14  |
| End Date of Contract  | 06/30/15  |
| Contracted Number of Annual Work Days   | 240   |
| Contracted Number of Annual Vacation Days   | 20  |
| Contracted Number of Annual Sick Days   | 12  |
| Contracted Number of Annual Personal Days   | 4   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$2,500   |
| Total Bonuses Amount  | \$2,269   |
| Total Stipends Amount   | \$0   |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$53  |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$483   |
| Total Contractual Post-Employment Benefit Amount  | \$1,680   |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Payable at Retirement - capped \$15K-\$84 per day |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A   |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A   |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |
| Total Other/In-Kind Remuneration Amount   | \$0   |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      |   |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  |   |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  |   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           |   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           |   |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           |   |
| Additional Comment 1  |   |



NAME=Thomas O'Gara

| CATEGORY             | MEASURE |
|----------------------|---------|
| Additional Comment 2 |         |
| Additional Comment 3 |         |