

**Dayton School District #8**  
[www.daytonk12.org](http://www.daytonk12.org)

**REGULAR BOARD MEETING**

**Tuesday, September 14, 2021**

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, September 14, 2021 in the District Board Room.

**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Board Chair Christopher Wytoski called the Regular Board Meeting to order at 7:01 PM and led the Pledge of Allegiance to the American Flag.

**ATTENDANCE**

**Board Members**

Christopher Wytoski, Chair  
Ann Coleman, Vice Chair  
Jeffrey Crapper  
Debbie Kearns  
Kraig Albright  
Terri Paysinger  
Larry Ringnalda

**Administrators/Board Secretary**

Steven Sugg, Superintendent  
Debbie Diener, Business Manager  
Katie Terry, District Secretary  
Sierra Nordahl, Grade School Assistant Principal  
Ed John, Interim Junior High/High School Principal

**PUBLIC COMMENT**

There were no public comments.

**AGENDA**

Add Item 7.4: Award Change Order 005 to Triplett Wellman

**CONSENT AGENDA**

**MOTION**

-It was moved by Terri Paysinger, seconded by Kraig Albright, and carried unanimously (7-0) to approve the consent agenda as follows:

- Approve Minutes of August 10, 2021 Regular Board Meeting.
- Confirm employment
  - Scott Klug, HS Science Teacher (1.0 FTE)
  - Maria Alcaraz-Reyes, GS Bilingual Preschool Instructional Assistant (0.84 FTE)
  - Yesenia Botello, JH/HS Secretary (1.0 FTE)
  - Rebecca Holtz, GS Classroom Teacher (1.0 FTE)
  - Sean Kelley, JH/HS Alternative Education Teacher (1.0 FTE)
  - Lisa Willard – internal change to HS Post High Instructional Assistant (0.84 FTE)
  - Elizabeth Turner – JH.HS Alternative Education Instructional Assistant (0.84 FTE)
  - Ramon Mendoza – JH/HS Custodian (1.0 FTE)

**REPORTS**

Superintendent Steven Sugg Reported:

- We made it! School opened two days late as we gave our staff a couple of more days to move everything back into their classrooms and set up for the return of students. While visiting both schools on the first day of school it was obvious that staff, students, and parents were very excited to start the new school year. Both schools had very smooth running entries and it was almost as if it had not been two years since the last first day of school with all students attending in person.
- We are so thankful to the staff for all the effort, extra time and care that they put into getting ready for the return of students. We are thankful for the construction crews who worked long hours, with one person even working through the night in order for the JH/HS to be ready for the building inspector. There has been so much work completed over the last six months and it could not have been accomplished without the great efforts made by so many people.
- We are planning a community open house on September 24, including free admission to the home football game that evening. We are grateful to have a wonderful community that has support us with this bond and been patient through our construction and all of the interruptions it has caused.
- After all of the remodeling, moving and new furniture we are finding that we do have excess furniture and are planning for a surplus property sale for later this fall.
- Included in the superintendent report is Dayton's annual Student investment Account report. We were able to provide academic, social, and emotional support to our students. Due to the Pandemic and construction, we did not make as much progress in all of the areas as expected or planned. This year with full funding and a great leadership team we will make great progress.

**Paul Chamberlin with HMK Reported:**

- It has been a wild month getting ready for the start of school. There has been a lot of change that has happened in a short amount of time. Last month we were still in the demolition phase at the Grade School, but by school opening those rooms were ready.
- There is a surplus in Bond Funds remaining. Discussions are beginning to happen with Administrators on what those funds could be used for.
- The Change Order 005, added to the business section of the agenda, is combination of 25 other smaller change orders
- Paul thanked the Board, staff, and community for their patience with the contractors.
- For the next month, the contractors will be finishing up with projects. Many cosmetic things that will be completed as well as balancing the HVAC system.
- There are some delays that we are still progressing through that we were not able to predict.
  - Operable windows will have glazing completed at the factory tomorrow and will then be installed.
  - There is still some carpet needed at the Grade School
  - Mechanical systems are still operating under a manual system

**Debbie Diener, Business Manager Shared her Financial Report for September**

**Sierra Nordahl, Grade School Assistant Principal reported:**

- Thank you to the Board and the community for the flexibility to allow staff to prepare for students. It made a huge difference on our first day of school. There was a lot that gone in those extra two days to make the building welcoming to our students. There are still boxes to unpack; it feels as though it is a home that you just moved in to.

- Teachers did not skip a beat in welcoming students back into the classrooms. There were connections being made and learning taking place on the first day of school. Parents and kids both seemed happy to be back. Welcoming students back made everything worthwhile and was a great reminder of why we are here.
- The Grade School staff is still working out a couple of kinks during lunch and dismissal. The focus on the first day was making sure that every student was getting on the correct bus.
- Enrollment numbers have gone up a little since the first day of school. Numbers are definitely lower in grades kinder and first. Overall, the grade school numbers are down, compared to past years.

Ed John, Interim High School Principal Reported:

- There is something special about Dayton, a sense of community and family.
- Enrollment numbers: 243 Junior High Students, 345 High School Students. The secretaries and been working hard communicating with students re-enrolled. We currently only have nine students participating in an online only program. WE are excited that most of the students are back in the school building in person.
- We are continuing to follow COVID protocols, providing sanitation stations and mask requirements. We have been visiting classrooms reminding all students of the mask mandate and how will allow us to stay safe at school. We currently have 13 students that are out quarantining. Only three positive cases, but through contract tracing, there are ten that were exposed and not vaccinated. We are working with the district nurse and communicating with parents providing schoolwork and daily check-ins with students.
- The Junior High/ High School staff along with Administration appreciate that we are continuing to have late start Mondays to provide time for professional development.
- ASB leadership student officer elections will be taking place tomorrow. They were not able to elect officers last year due to being remote.
- Ed has been able to talk with students and welcome them back into the building. He is looking forward to getting into the classrooms and set goals with teachers. He is currently checking in on staff to make sure they have what they need and feel supported by administration.
- The High School has a new CTE career pathway, Health Sciences. We are currently offering two classes in this career pathway, Health services and Medical Terminology. There was discussion about students interning with the Dayton fire department again this year.
- There are a couple scheduling issues, specifically with the higher class counts. Counselors are working to update schedules, and if needed find larger classroom areas.

## **DISCUSSION**

### **Schedule of Board Events**

- Next regular Board meeting, Tuesday October 12, 2021 at 7:00PM in the District Board Room.
- Board Work Session on Tuesday, September 28, 2021 at 5:00PM in the District Board Room. A representative from OSBA will lead the first strategic planning session.
- Future Board work sessions for strategic planning were also planned for the following dates:
  - Tuesday, October 26, 2021, 5:00PM
  - Wednesday November 17, 2021, 5:00PM
  - Tuesday, January 25, 2021, 5:00PM

### **School Reopening Plans**

Dayton School District's reopening plans can be found on the district website. There is one plan for the entire district. We are continuing to follow all the state guidelines and working through any problems that arise. We are continuing many of the same practices as last year during hybrid – Three foot spacing, masks, and sanitizing. There has been some confusion at the grade school during recess time. If students are running and playing, then they do not need to wear masks. If students are sitting in small groups huddled together, then they do need to wear masks. The district has gotten more Plexiglas barriers for desks when the classroom size limits the three-foot distancing.

### **BUSINESS**

#### **Approve Alternative Education Programs**

Board members received copies of the 2021-2022 Alternative Education Programs. Special Services Director, Sierra Nordahl reviewed the programs. The programs include possible placement; the District does not currently have students in every program. In accordance with Board Policy IGBHA, it was recommended that the Board approve the following Alternative Programs for 2021-2022 school year.

- Dayton Grade School – Structured Learning Classroom
- McMinnville Special Programs
- Newberg Special Programs
- Willamette Education Service District(WESD) Programs
- Fifth Corner Academy
- Dayton Junior High/High School Structured Learning Classroom
- Polk County Day Treatment Center
- Clackamas ESD Program – Heron Creek Therapeutic School
- Dayton High School – Alt Ed/Online Computer Assisted Instruction
- Winema High School Completion Program – Chemeketa Community College.
- Dayton Post High Life Skills – Adult Education

-It was moved by Terri Paysinger, seconded by Larry Ringnalda, and carried (7-0) to approve the alternative programs for 2021-2022 as recommended. (Record copy on file).

#### **Oregon School Employee Association, Chapter #88 Memo of Understanding – Shift Differential**

A memo of understanding between Dayton School District and Oregon School Employee Association, Chapter #88 was presented to the Board. Both parties recognize the reality that a worker shortage has resulted in many positions becoming more difficult to fill, including a night custodian. In order to help the district fill these positions, beginning August 1, 2021 the District and OSEA Chapter #88 agree the District will pay a 4% differential for custodial work performed after 4:00PM or before 5:00AM each day. This MOU is only for the 2021-2022 school year.

-It was moved by Terri Paysinger, seconded by Debbie Kearns, and carried (7-0) to approve the Oregon School Employee Association, Chapter #88 Memo of understanding for a shift differential for the 2021-2022 school year.

#### **Superintendent Goals for 2021-2022**

Superintendent Steven Sugg presented three goals for the 2021-2022 school year.

- Through innovative high leverage instructional practices, ensure that all students will be on

- track to graduate and be prepared with a plan for their post-secondary life beyond high school.
- Through collaboration with OSBA, work with the Board, staff and community to develop a strategic plan to guide the Dayton School district for the next several years.
  - Through collaboration with the Leadership Team assure collective responsibility for building a purpose, communicating a common vision and creating a positive organizational culture.

The board is in agreement to approve the superintendent evaluation and the superintendent goals at the next regular meeting in October.

**Award Change Order 005 to Triplett Wellman**

After review and consideration, HMK Company is recommending to the board to approve Triplett Wellman change order 005 in the amount not to exceed \$113,750.34, bringing the net total not exceed \$12,709,131.87. This proposed change order encompasses smaller requests in one, 14 for the Grade School and 13 for the Junior High / High School.

-It was moved by Terri Paysinger, seconded by Debbie Kearns, and carried (6-1)[Christopher Wytoski, Terri Paysinger, Ann Coleman, Debbie Kearns, Larry Ringnald, and Jeffrey Crapper approved, Kraig Albright opposed] to award change order 005 to Triplett Wellman in the amount of \$113,750.34.

The Board Chair adjourned the meeting at 8:20 PM.

Respectfully submitted,



Christopher Wytoski, Chair  
Dayton Board of Education



Katie Terry, Board Secretary  
Dayton Board of Education

