

Dayton School District #8
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REGULAR BOARD MEETING

Tuesday, June 8, 2021

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, June 8, 2021 at the Dayton Fire Hall. The meeting was broadcast online via Zoom.

BUDGET HEARING

The Budget hearing was opened by Board Chair Christopher Wytoski at 6:49 PM. There were no comments.

Board members received copies of recommended Board Resolution 7- Resolution to Adopt the Budget for 2021-2022, Making Appropriations for 2021-2022, and Impose and Categorize Taxes for 2021-2022.

-It was moved to Terri Paysinger, seconded by Travis Oliveira, and carried unanimously (6-0) to adopt the budget for the 2021-2022 fiscal year as present, Making Appropriations for 2021-2022 and Impose and Categorize Taxes for 2021-2022 (7). (Record copy on file).

The Budget hearing was closed at 6:53PM and took a recess until 7:00PM.

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board Chair Christopher Wytoski called the Regular Board Meeting to order at 7:00 PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members

Christopher Wytoski, Chair
Ann Coleman, Vice Chare
Jeffrey Crapper
Debbie Kearns -*absent*
Travis Oliveira
Terri Paysinger
Larry Ringnalda

Administrators/Board Secretary

Steven Sugg, Superintendent
Debbie Diener, Business Manager
Katie Terry, District Secretary
Mike Solem, Junior High/High School Principal
Dana Symons, Grade School Principal

RECOGNITION

Board Chair Christopher Wytoski recognized Travis Oliveira for his service on the Board. A plaque was presented to him. He was thanked for his dedication to Dayton School District.

PUBLIC COMMENT

There were no public comments.

AGENDA

There were no changes to the Agenda.

CONSENT AGENDA

-It was moved by Terri Paysinger, seconded by Jeffrey Crapper, and carried 6-0 to approve the consent agenda as follows:

- Approve Minutes of May 11, 2021, Budget Committee Meeting
- Approve Minutes of May 11, 2021, Regular Board Meeting
- Approve Minutes of May 25, 2021 Budget Committee Meeting
- Second Reading/Adoption of Board Policies
- IIBGA, Electronic Communications System
- IIBGA-AR, Electronic Communications System
- CBA, Qualifications and Duties of the Superintendent
- INDB, Flag Displays and Salutes
- JGA, Corporal Punishment**
- JHCA/JHCB, Immunization, Physical Examination, Vision Screening/Eye Examination and Dental Screening**
- JECF, Interdistrict Transfer of Resident Students**

REPORTS

Superintendent Steven Sugg Reported:

- The Kindergarten graduation, High School graduation, and 8th grade promotion were success events. It is awesome that we are celebrating these milestone events for our students and families.
- Our entire staff was honored for their heroic efforts this school year in getting our students through the pandemic and never losing sight of our mission to educate students. The district is appreciative of all of their efforts throughout this year. It has been a true team effort.
- There are going to be a few changes to the administrative structure of the district as we move into next year.
 - Sierra Nordahl will be moving to Dayton Grade School Vice Principal/Special Programs Coordinator to provide some support to Grade school Principal Dana Symons.
 - A Director of Teaching and Learning position will be created at the District level with SIA funds. Mike Solem will fill this role.
- Steve shared his impression of the district as he wraps up his first year as superintendent. Dayton has a strong community that values our youth and supports our schools. The construction projects going on right now with the bond dollars our community so generously provided is evidence of that support. Dayton has a very professional and dedicated staff that works hard every day to provide the best for our students. The proof is their words and in their eyes when they talk about our students. Dayton has a school board and school leaders who are committed to making the Dayton school district the best it can be. We see that in the decisions that were made, the work to create a strategic plan for the district, and the wise use of district resources. The district is still recovering from the trauma of two years ago and the healing process has begun. Trust is being rebuilt one action at a time. We have come a long way in the recovery process this year and still have some healing to do. The future of the Dayton School District is bright when we all work together.

Bond Update:

Paul Chamberlin, HMK, reported:

- There has been an increase of contractors on site now that the school are vacated for summer.
- The 4th /5th grade wing is coming along. The framing is finished with insulation and drywall completed. The only thing left is painting and flooring. The seismic joints are all completed. The termite damage and dry rot has been fixed.
- Next week the contractors will be going full on into the remainder of the scope. This Saturday, the remaining asbestos will be abated which has taken a lot of coordination. The school administration has been very helpful getting the construction supervisors access to what they need.
- The budget is holding steady. With \$1.1 million set aside in the contingency fund, only 20% of it has been used.
- Out of this list of bond promises created by the district, the bond will be able to complete every single item. This was only capable because the board allowed the project to start early and benefitted from exploratory construction.
- The modulars at the building will be in place for the remainder of the summer.

Financial Report:

Debbie Diener, Business Manager shared the financials with the Board.

Administrator Reports

Grade School Principal Dana Symons reported:

- The Grade School PTSO challenged the students to raise \$8,000 dollars through “Move-it Bingo” which replaced the annual jog-a-thon. The students raised, \$10,531 dollars surpassing their goal.
- Bubble day for each grade level was a chance for all students in each grade level to get together. It was nice to see the students socialize with their friends that they have not seen this year and the bubbles were a fun way to spend the day.
- As they get ready for the end of the year, the Grade School staff are busy packing to give the construction crew access to the buildings as soon as possible. They are thinking forward to next year, trying to keep things that they will need access to in the fall near the front.
- Triplett Wellman gave the staff a tour of the construction. With the sheetrock on the wall, staff were able to see the divisions. There will be a lot of work when staff return in the fall.

Junior High/High School Principal Mike Solem reported:

- Graduation went well with great teamwork with staff, students, and families. Thank you to the Board members that were able to make it.
- This week to celebrate the end of the year, there are two all-in days, one for Junior High and one for High School. It is a chance for the students to get together and celebrate their accomplishments for the year.

DISCUSSION

Schedule of Board Events

-The Next Regular School Board meeting will be July 13, 2021 in the District Board Room, broadcast via zoom, beginning at 7:00PM.

-Board members are invited to the All Staff luncheon, Thursday, June 10, 2021 at the High School Stadium, 12:00 PM.

-The OSBA Virtual Summer Conference will be held July 23-24, 2021.

Strategic Planning Discussion

Vince Adam, Oregon School Board Association Board Development Specialist, presented to the board the process and reasoning behind strategic planning development. The district has not completed the strategic planning process recently. The strategic planning process will help identify the answers to the following questions: Where are we now, where do we want to go, how will we get there, what is the tracking mechanism to know when we arrived at our goal. The consensus amongst the board members is to move ahead with this process through OSBA. The Board will begin work on values and mission statement to start.

BUSINESS

Approve Insurance Coverage for 2021-2022

Board members received copies of the Insurance Programs Stewardship report dated July 1, 2020 – June 30, 2021. (Record Copy on File). The report was reviewed giving information on the District's property and casualty coverage placed with PACE insurance program for Oregon schools. SAIF continues to be the most competitive market available to schools for workers' compensation. The District's renewal premium reflects an increase compared to last year's premium due to a 2% increase in the property values and worldwide events such as wildfires and major hurricanes.

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried unanimously (6-0) to approve insurance coverage for 2021-2022 school year.

Approve Board Resolution (#8) authorizing the Adoption of a Health Reimbursement Arrangement (HRA VEBA) Plan.

Board Resolution (#8) would allow the district to offer a health reimbursement account to those staff who opt out of insurance benefits. The FSA laws have changed and employees can only contribute \$500. There is no cost to the district by offering the HRA VEBA. An employee who opts out could receive ½ of the district contribution into the HRA. This would provide a better benefit for our employees.

-It was moved by Travis Oliveira, seconded by Larry Ringnalda, and carried unanimously (6-0) to approve Board Resolution (#8) authorizing the adoption of a Health Reimbursement Arrangement (HRA VEBA) Plan.

Surplus Property

The Board must approve surplus property with a value over a \$1000. The district would like to list the following property for sealed bids. The property will go to the highest bidder: Truck from Ag Shop, Custodial Vehicle, and White Horse Trailer.

-It was moved by Ann Coleman, seconded by Larry Ringnalda, and carried unanimously (6-0) to approve the surplus property.

Approve Board Resolution (#9) Employee to Pay PERS 6%

Jeffrey Crapper, Ann Coleman, Christopher Wytoski, and Terri Paysinger declared a conflict of interest and refrained from discussing this business item.

After negotiations with the Dayton Education Association (DEA) and the Oregon School Employees Association Chapter #88 (OSEA), the district will pay the 6% employee contribution to PERS. This

will put Dayton School District in line with all other schools in Yamhill County.

-It was moved by Travis Oliveira, seconded by Larry Ringnalda, and carried unanimously (6-0) to approve Board Resolution (9)

Consider Temporary Waiver of Board Policy JECBA

High School Principal, Mike Solem, is requesting a temporary waiver of Board Policy JECBA, which limits the number of exchange students to attend each year to allow for a third exchange student to attend.. The request is only to temporarily update the number of exchange students allowed to three.

-It was moved by Terri Paysinger, seconded by Ann Coleman, and unanimously passes (6-0) to approve a temporary waiver of board policy JECBA.

EXECUTIVE SESSION

At 8:18PM, the Board Chair announced that the Board would meet in executive session for the following purpose:

“To consider the employment of a public officer, employee, staff member or individual agent ORS 192.660(2)(a)”

The meeting reconvened into the Regular Board meeting at 8:35PM.

BOARD ACTION

Salary and Benefit contracts for Superintendent, Confidential Staff, and Administrative Staff

-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried unanimously (6-0) to give Board Chair, Christopher Wytoski, the authority to negotiate the superintendent contract with Steven Sugg.

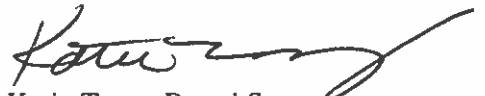
-It was moved by Terri Paysinger, seconded by Travis Oliveira, and carried unanimously (6-0) to approve the 2% raise salary schedule for Administrators and confidential employees as presented.

The Board Chair adjourned the meeting at 8:39 PM.

Respectfully submitted,



Christopher Wytoski, Chair
Dayton Board of Education



Katie Terry, Board Secretary
Dayton Board of Education

