

Dayton School District #8
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REGULAR BOARD MEETING

Tuesday, November 9, 2021

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, November 9, 2021 in the District Board Room broadcast via zoom.

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board Chair Christopher Wytoski called the Regular Board Meeting to order at 7:00 PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members

Christopher Wytoski, Chair
Ann Coleman, Vice Chair
Jeffrey Crapper
Debbie Kearns-*absent*
Kraig Albright
Terri Paysinger
Larry Ringnalda

Administrators/Board Secretary

Steven Sugg, Superintendent
Debbie Diener, Business Manager
Katie Terry, District Secretary
Dana Symons, Grade School Principal
Ed John, Junior High/High School Interim Principal

PUBLIC COMMENT

There were no public comments.

AGENDA

Remove Item 8.3: OSBA Elections – Legislative Policy Committee

CONSENT AGENDA

MOTION

-It was moved by Terri Paysinger, seconded by Ann Coleman, and carried unanimously (6-0) to approve the consent agenda as follows:

- Approve Minutes of October 12, 2021 Regular Board Meeting.
- Approve Minutes of October 26, 2021 Board Work Session
- Confirm employment
 - Dominga Vargas, Junior High/High School Secretary, 1.0 FTE
 - Robert Osburn, Grade School Custodian, 1.0 FTE

REPORTS

Student Government Reported:

- Ed John, Junior High/High School Principal reported the for student body president, Yajaira Vargas, who was attending the Girls soccer playoff game in The Dalles.
- HOCO (homecoming recap) – The student body made homecoming a positive experience even though the other team forfeited. The football team played a scrimmage, had senior night, and the homecoming court was introduced.

- Captain Jack’s coffee shop has opened and is serving during home events as well as in the morning before school.
- ASB is working on ideas for winter week, including dress up days and Christmas tree decorating.
- ASB is collaborating with Destiny’s rescue nonprofit. There will more information shared at the next board meeting.

Superintendent Steven Sugg Reported:

- Children aged five to eleven are now eligible for the Pfizer COVID-19 vaccine, which means that all of our students K-12 are now eligible for the vaccine. There are some young preschool students are still not eligible. We believe that a little more than 50% of our twelve and older students are currently fully vaccinated, based on the percentage of the vaccinations in the county. The hope is that a strong percentage of our K-12 student population will be fully vaccinated by winter break.
- Several students have had their school year interrupted by COVID-19 by needing to isolate or quarantine. Working with the health department, we have shortened the length of quarantine to seven days for students who have been exposed to a positive COVID-19 Case. Oregon is trying to move to a system of “test to stay in school”. In this system, students exposed to COVID-19 would take tests daily and be allowed to stay in school as long as they test negative.
- Steve had a change to meet with the High School leadership students to ask about their interested level in placing a Rotary Peace Pole at the high school. A rotary Peace Pole is a four to eight sided pole that four to eight feet tall and has “May peace prevail on earth” written on each side of the pole in a different language. The students would pick the languages that would be included on the pole. Rotary is also interested in placing a peace pole at the grade school.
- The estate of Richard Thompson, a DHS alum, is interested in donating a painting or two for display in the district. Steve met with his widow at the family farm on Thompson road to view many of his impressive painting. Steve is working with Lori Tryba, our art teacher to gather a group of students to pick out the painting(s) to display in the JH/HS library. It had been fun to learn about Richard’s life. This project can help inspire our students.
- The district updated our Average Daily Membership estimate to Oregon Department of Education (ODE) as our enrollment is down from last year. Overall, the state has seen a decrease in enrollment. ODE then recalculated the State School Fund estimate for all districts around the state. Even though our Average daily membership is down, we will see an increase in our State School Fund of just over \$27,000.
- The state is requiring every district to create an Equity Diversity and Inclusive (EDI) committee. I have selected a small group of employees and they have agreed to be a part of the EDI leadership team. We will be meeting for the first time on November 10, 2021.
- Mike Solem, Director of Teaching and learning, is leading the effort to write a CTE revitalization grant. He is working with Debbie Kearns, Mitch Coleman, Abby deSmet, and Jennifer Shilhanek on a plan to improve our Business Administration and Health Services CTE program of study. This grant is worth up to \$125,000.
- Our staff, like school staff from around the state, are feeling the stress of this school year. Several district from around the state are canceling school on November 12, 2021 as a way to show staff how much they are appreciated and give them more time to take care of themselves. We are doing conferences on the morning of the 12th and are not going to cancel conferences; however, we are going to allow staff to work from home that morning.

Paul Chamberlin with HMK Reported:

- The bond update for this month will be covered in Discussion item 6.3

Debbie Diener, Business Manager Shared her Financial Report for September

Dana Symons, Grade School Principal reported:

- We love to celebrate growth at Dayton Grade School. Our teachers have completed the first formal reading assessment and our students have grown and are passing reading levels. When a student passes a level, they may go to the reading specialist's room to get a charm to add to their brag tag necklace. The students are also recognized for student of the month and pirates' gold. Teachers often create their own brag tags too, which are given out to celebrate growth in their classroom.
- We are getting close to our first PTSO fundraiser this year. PTSO will be hosting a read-a-thon for over Thanksgiving break. Students will be encouraged to receive pledges for reading. Our students voted on the prizes they want to win which include passes to Wings and Waves Water Park. We are hoping for a fabulous fundraiser to support the replacement of some of the most worn out portions of our intermediate playground structure.
- We have been lucky to have substitutes more often in the last two weeks. Even with some substitutes, we have been moving staff around to provide adequate coverage. This week we will be making some changes in our staffing assignments to be better able to handle absences with less disruption.

Ed John, Interim High School Principal Reported:

- The Junior High/High School is using the new district-wide COVID protocol. They are working closely with the school nurse to ensure that students that have been exposed are quarantined for the appropriate amount of time. Presently we have two students out that have tested positive and eight students out due to exposure.
- Our athletics ended on a high note. Football, boy's soccer, and girl's soccer are all league champions. The boys won their semi-final game and will be in the state finals against Catlin Gabel.
- Attendance percentages for each grade level for the month of October were shared with the board.

DISCUSSION

Schedule of Board Events

- Next board work session on Wednesday, November 17, 2021 at 5:00 PM in the district Board room with the teaching and learning team.
- Next regular board meeting, Tuesday, December 14, 2021 at 7:00 PM in the district Board room.

Teacher/Administrative Evaluations

In recognition of the complexity and extra work the pandemic is placing on our teachers and administrators, the Oregon Department of Education is allowing districts some flexibility in teacher evaluations.

The superintendent and administrators are recommending that we not evaluate contract teachers (teachers with more than 3 years of experience in Dayton) this school year. We are also recommending that we not have teachers set and calculate student learning and growth goals as part of their evaluations this year. This does not mean that we will not be testing students and measuring their growth this year. It does mean that teachers will not spend time writing goals based on this data in their evaluation. These goals have many steps and are quite detailed. We will continue to teach students and we will know how much each student grows. The time teachers would spend writing these goals can be better spent creating plans to help students with unfinished learning and social emotional growth.

Future Bond Projects

A spreadsheet with the list of possible bond projects for the summer of 2022 was shared with the board (record copy on file). Each line item was reviewed by Paul Chamberlin, HMK project manager.

INFORMATION

First reading of Board Policies/Administrative Regulations

A first reading announces that the board is considering a new policy, a revision of an existing policy or consideration to rescind a policy. Comments, questions, concerns, and recommended edits should be forwarded to the superintendent prior to the December 14, 2021 board meeting. The following policies are being recommended for revision:

AC: Nondiscrimination

- AC-AR: Discrimination Complaint procedure
- GBA: Equal Employment opportunity
- GBEA: Workplace Harassment*
- GBNAA/JHFF: Suspected Sexual Conduct with Students and Reporting Requirements*
- GBNAA/JHFF-AR: Suspected Sexual Conduct Reporting Procedures and Form*
- GBNAB/JHFE: Suspected Abuse of a Child Reporting Requirements
- GBNAB/JHFE-AR(1): Reporting of Suspected Abuse of a Child
- GBNAB/JHFE-AR(2): Reporting of Suspected Abuse of a Child
- IB: Freedom of Expression
- IGBHA: Alternative Education Programs**
- IGBHA-AR(1): Alternative Education Programs**
- IGBI: Bilingual Education**
- JB: Equal Educational Opportunity
- JFC: Student Conduct
- JFCF: Hazing, Harassment, Intimidation, bullying, menacing, Cyberbullying, Teen Dating Violence or Domestic Violence-Student**
- JFCJ: Weapons in Schools**
- JHFE/GBNAB: Suspected Abuse of a Child Reporting Requirements
- JHFE/GBNAB-AR(1): Reporting of Suspected Abuse
- JHFE/GBNAB-AR(2): Reporting of Suspected Abuse
- JHFF/GBNAA: Suspected Sexual Conduct with Students and Reporting Requirements*
- JHFF/GBNAA-AR: Suspected Sexual Conduct Report Procedures and Form*

BUSINESS

Amendment to Carlson Veit Junge Contract for 2022 bond Scope

The board reviewed the amendment proposed for Carlson Veit Junge's contract for 2022 bond scope that listed out the future bond projects previously discussed.

1. High School CTE Building addition (\$147,440.00)
- 2a. High School CTE Solar Design –Option A (\$18,805.00)
- 2b. High School CTE Solar Design – Option B (\$27,605.00)
3. High School LED Lighting Replacement and Controls (\$28,680.00)
4. Grade School LED Light Replacement (\$39,400.00)
5. Grade School Flooring Replacement (\$24,200.00)
6. High School Classroom 1\$17 Remodel (\$33,200.00)
7. High School Courtyard Design (\$28,200.00)
8. Cost Estimate (\$16,590.00)

-It was moved by Terri Paysinger, seconded by Larry Ringnalda and carried (6-0) to approve contract amendment 009 to Carlson Veit Junge Architects for the scope of work to include listed items 1,3,4,6,and 8 with the amount not to exceed \$265,310 to the original contracted amount of \$1,301,035.00.

Designate Debbie Diener as candidate for the WESD Budget Committee

Business Manager Debbie Diener would like to be a candidate for the WESD budget Committee. This would entail one, maybe two, meetings in the spring. Board member Jeffrey Crapper is also serving as a member of this committee.

-It was moved by Terri Paysinger, seconded by Kraig Albright, and carried (6-0) to designate Debbie Diener as a candidate for the WESD Budget Committee

EXECUTIVE SESSION

At 8:28 PM, the board chair announced that the Board would meeting in Executive Session for the following purpose:

“ To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request and open hearing” (ORS 192.660(2)(i))

The meeting reconvened into the Regular meeting at 9:00 PM.

BUSINESS

There was no business as a result of the executive session.

The Board Chair adjourned the meeting at 9:13 PM.

Respectfully submitted,



Christopher Wytoski, Chair
Dayton Board of Education



Katie Terry, Board Secretary
Dayton Board of Education

