

**Dayton School District #8**  
[www.daytonk12.org](http://www.daytonk12.org)

**REGULAR BOARD MEETING**

**Tuesday, October 12, 2021**

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, October 12, 2021 in the District Board Room.

**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Board Chair Christopher Wytoski called the Regular Board Meeting to order at 7:01 PM and led the Pledge of Allegiance to the American Flag.

**ATTENDANCE**

**Board Members**

Christopher Wytoski, Chair  
Ann Coleman, Vice Chair  
Jeffrey Crapper  
Debbie Kearns –*arrived at 7:11*  
Kraig Albright- *arrived at 7:43*  
Terri Paysinger  
Larry Ringnalda

**Administrators/Board Secretary**

Steven Sugg, Superintendent  
Debbie Diener, Business Manager  
Katie Terry, District Secretary  
Dana Symons, Grade School Principal  
Ed John, Junior High/High School Interim Principal

**PUBLIC COMMENT**

There were no public comments.

**AGENDA**

Add Item 7.5: “Hands and Words are Not for Hurting” Proclamation

**CONSENT AGENDA**

**MOTION**

-It was moved by Terri Paysinger, seconded by Ann Coleman, and carried unanimously (5-0) to approve the consent agenda as follows:

- Approve Minutes of September 14, 2021 Regular Board Meeting.
- Approve Minutes of September 28, 2021 Board Work Session
- Confirm employment  
    -Niles Tuihalangie, High School Varsity Assistant Football Coach

**REPORTS**

Superintendent Steven Sugg Reported:

- The community celebration was a success. Approximately 50 community members visited each of the buildings. They were very complimentary about the updates and several commented about how inviting the entryways are. There were comments how nice it is to have the two entry ways similarly set up, it will make the school easier to interact with.
- Some construction items are continuing and will for the next several weeks. We are working with a neighbor of the JH/HIS campus to alleviate some concerns and issues. The new portable

was placed yesterday and we hope to have the Alternative Education and Post High programs in the building in early November.

- We are currently waiting on design estimates for summer of 2022 projects. Once we have those we will have the bond oversight committee make recommendations and bring those to the board. We are hoping to have these in November and it may be as late as December.
- The school and district at a glance profiles for the 2020-2021 school year were released this past week. As you can see, there is not a lot of data on them due to the pandemic. There is information and data included that will aid us in our strategic planning process.
- I am working with the ESD and our Teaching and Learning team to gather the data for our next strategic planning session on the 26<sup>th</sup>.
- It is time once again for us to put together a CTE revitalization grant. Mike and I will work together with the high school staff and community partners to develop a proposal.
- 195 total students participated in our summer program during 2021. There were 63 high school students, 38 junior high students and 94 grade school students. A total of 29.5 combined credits were earned by 43 high school students.
- Conferences are coming up in November. This year the leadership team decided that conferences will be via Zoom unless a parent and teacher agree that an in person meeting is necessary. They will take place from 3:30PM to 7:30PM on November 10, and 7:30AM to 11:30AM on November 12. November 11 is the Veteran's Day holiday.

*Debbie Kearns Arrived at 7:11*

Paul Chamberlin with HMK Reported:

- Construction crews are working through the buildings touching up and fixing dents, re-caulking, and resolving any issues that come up. They are working in the evening installing flooring and balancing the HVAC systems.
- The HVAC system is on track to be completed at the end of the month. They will have it balanced and Otto Rice, maintenance director will be trained how to troubleshoot and set temperatures.
- HMK is starting to plan for construction for summer of 2022, working with the architect. In November there will be a request for the board to extend Carlson Veit Junge contract. The remaining scope includes roofing and CTE upgrades. There will be a full list available by our next board meeting along with a proposal.
- There is a contractor on site every morning to make the classrooms are not too hot or cold.

Debbie Diener, Business Manager Shared her Financial Report for September

Dana Symons, Grade School Principal reported:

- We are so excited to have the whole playground back between the gym and the cafeteria. Students have been anxiously awaiting the return of kickball. Hopefully soon we will have the entire primary playground back.
- Students continue to enjoy recess together with their grade level. In fact they are so excited that we are doing some re-teaching on playground safety for our students and our staff over the next two weeks.
- We have started our weekly PLC meeting for the teachers. Grade level teams will meet together once a week for 30 minutes in the afternoon with our instructional coach to focus on taking

accurate, comparable and informative data, building sustainable intervention and extension plans in the classroom and planning for how to fill the gaps in knowledge that are surfacing for students.

- Students are excited about Halloween and fall harvest/costume parties. School is starting to feel normal once again.

Ed John, Interim High School Principal Reported:

- The Junior High/High School has been utilizing ParentSquare as a communication tool with parents.
- The new district-wide Covid protocol is being used. We are working closely with the school nurse to ensure that students that have been exposed are quarantined for the appropriate amount of time. Presently we have two students out that have tested positive.
- The High School is offering PSAT's to sophomores and juniors tomorrow. We have 48 students scheduled to take the PSAT's.
- Fall sports are off to a great start. Football, boys & girls soccer, and volleyball all are having winning seasons. Homecoming is this Friday. Senior night will be before the game and homecoming court will be introduced at half-time. Unfortunately Scio has forfeited the game so Josh Crawford, athletic Director is looking for another opponent to play.
- Counselor's and advisors are working through audits and updating PEP plans with students.
- Kids were so used to being in zoom meetings that they are having a hard time being engaged in classes. Each week it seems to be getting better and making progress. This is especially true among the 6<sup>th</sup> grade class. Teachers are slowly making progress with life skills and how to be a student again which will allow them to begin teaching more content.

## **DISCUSSION**

### **Schedule of Board Events**

- Next board work session on Tuesday, October 26, 2021 at 5:00 PM in the district Board room with the teaching and learning team.
- Next regular board meeting, Tuesday, November 9, 2021 at 7:00 PM in the district Board room.
- Board work session on Wednesday, November 17, 2021 at 5:00PM in the District Board room.

### **Student Investment Account (SIA) Annual Review**

The Oregon Department of Education requires school districts to report their annual review of their Student Investment Account (SIA) to the Board of Directors. Last year the SIA was not fully funded. The district has not made any changes to the original SIA. Now that it will be fully funded the hope is to continue with the original plan.

### **Division 22 Assurances**

Copies of the Division 22 Standards for Public Elementary and Secondary schools 2020-2021 Assurances Report were given to Board members. The yearly approval process assures the state that the district is in compliance with Oregon Standards & Assurances, which includes reporting them to the public. Dayton will post the Annual report on the District's website. Superintendent Sugg reviewed the standards, stating that the district meets and is in compliance with all standards except

for five: 1) With new staff last year, programs and services for TAG students were missed. Staff have received training for this. 2) Media Programs requires that the District have a plan to work with a media specialist or certified Librarian. Dayton has contracted with WESD for the 2021-2022 school year to have an official district wide media specialist. 3) With new staff last year, rights of Parents TAG students were missed. Staff have received training for this. 4) Dayton allowed students to opt in to state testing last year instead of administering to all students. Dayton will do state testing this year for all students. 5) Due to Distance Learning and COVID, students did not complete their career Education last year. PEP plans are already in the process for this year. Short paragraphs will be written on the submission to ODE explaining how the district plans on meeting these standards.

*Kraig Albright arrived at 7:30*

## **BUSINESS**

### **Approve Superintendent Evaluation Process and Goals**

Board Chair Christopher Wytoski shared the OSBA superintendent evaluation process with board members. The evaluation process will include superintendent-board check in meetings and a targeted feedback survey where the board will gather information to evaluate the superintendent on the following performance standards: Visionary District Leadership, Ethics and Professional norms, Inclusive district culture, Culturally responsive instructional leadership and improvement, Communication and community relations, Effective organizational management, Effective financial management, and Policy governance and advocacy.

Superintendent Sugg suggested three goals for the 2021-2022 school year to the board. 1) Through innovative high leverage instructional practices, ensure that all students will be on track to graduate and be prepared with a plan for their post-secondary life beyond high school. 2) Through collaboration with OSBA work with the Board, staff and community to develop a strategic plan to guide the Dayton School District for the next several years. 3) Through collaboration with the Leadership Team assure collective responsibility for building a unity of purpose, retaining staff, communicating a common vision and creating a positive organizational culture.

-It was moved by Terri Paysinger, seconded by Larry Ringnalda and carried unanimously (7-0) to approve the superintendent evaluation process and adopt the superintendents goals for the 2021-2022 school year.

### **Adopt Superintendent/Board Operating Procedure**

A draft board operating agreement was shared with the board. The draft mirrored the 2020-2021 board operating agreement.

-It was moved by Terri Paysinger, seconded by Kraig Albright and carried unanimously (7-0) to approve the 2021-2022 Board Operating Agreement

### **Overnight Request**

The following overnight requests were submitted by Mitch Coleman, FFA Advisor: National FFA convention, Indianapolis, Indiana October 23-31, 2021 and State Soils Judging Contest, Prairie City, Oregon, October 17-18, 2021. Mitch Coleman reviewed what state and national FFA Covid protocols are in place.

-It was moved by Terri Paysinger, seconded by Debbie Kearns, and carried unanimously (7-0) to approve the overnight request.

### **Confirm District Employee Policy Handbook**

A copy of the 2021-2022 Employee policy handbook was shared with board members for review. The updates all are in compliance with Oregon School Board Associations model handbook.

-It was moved by Terri Paysinger, seconded by Larry Ringnalda, and carried unanimously (7-0) to confirm the 2021-2022 District Employee Policy Handbook.

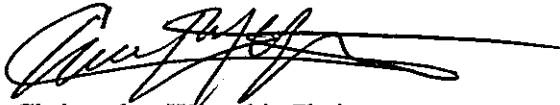
**Hand and Words are Not for Hurting Proclamation**

Ann Kelley from “Hands and Words are Not for Hurting” shared a short video about the program. Dayton has participated in this program before.

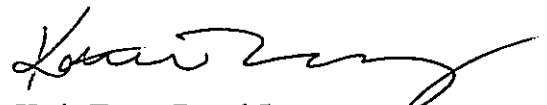
-It was moved by Terri Paysinger, seconded by Debbie Kearns, and carried unanimously (7-0) to approve the Hands and Words are Not for Hurting Proclamation.

The Board Chair adjourned the meeting at 8:18 PM.

Respectfully submitted,



Christopher Wytoski, Chair  
Dayton Board of Education



Katie Terry, Board Secretary  
Dayton Board of Education

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