

## **STAFF HEALTH**

### I. Medical Examination of School Personnel

Pursuant to RSA 200:36, all school personnel are subject to pre-employment post offer medical examination by a licensed physician/or authorized healthcare provider. (School bus operators are also subject to medical clearance under RSA 200:37 and Board policy EEAEA.) Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

### II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

### III. Responsibility

The Superintendent/Human Resources/Business Administrator is responsible for implementing this policy, and maintaining records and the confidentiality of the same, consistent with Board policy EBH and the District's record retention schedule (EBH-R).

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#### **District Policy History:**

*First reading: October 2020*

*Second reading/adopted: November / December 2020*

#### ***District revision history:***

#### **Legal References:**

*RSA 200:36, Medical Examination of School Personnel*

*RSA 200:37, Medical Examination of School Bus Operators*

***Legal References Disclaimer:*** *These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

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